Workforce Performance Down to a Science

Creating a high-performance workforce requires understanding the drivers that make your people work harder, stay longer and care more. It’s about listening, understanding and taking action to enable your leaders, engage your workforce and equip your people.

That’s what we do for business. That’s the power of workforce performance down to a science.
Empowering high performance is a science. A science we know very well.

When your workforce is performing to its highest potential, when you know the organizational levers to pull to double, or triple, performance, and to keep your best doing what they do well, you create a workforce that is unstoppable. You can hire the very best, uncover the moments that matter to your people, maximize their performance and be confident you are getting the most from them—every day.

When you work with us, you’re working with some of the industry’s top experts, years of data and discovery, and an approach that takes a broad reach across your organization to uncover the insights of your workforce and align them to the objectives and goals of your business.

Engage us in the way that works best for you.

We offer our solutions in three different ways: **Guided, Managed** and **À la carte**. This allows you to not only choose the extent of our partnership, but also to add consulting or delivery services to an already purchased packaged throughout the process as you need to.

**Guided** leaves you in the driver’s seat with our experienced project managers supporting you through the process.

**Managed** is a full partnership between your team and our project management and consulting team through the entire process.

**À la carte** allows you to add services as you need them and when you need them. Consult your WSA partner for more information on services and pricing.
The key to gaining a higher performing workforce is using the most current, relevant, and robust science available to accurately uncover the right levers that will move the needle. Our science is combined with the art of tailoring your program to ensure that every employee feels they are weighing in on important topics affecting their job and their company. These insights are gained from an employee survey that helps us accurately pinpoint the levels of motivation, commitment and conscientiousness of your workforce. We then apply the right strategy to enable your leadership, engage your workforce, equip your people, and master the moments that matter most – resulting in measurable business outcomes.

It’s about the art and the science.

Delivery that meets your objectives.

We work to shape our processes into well-defined and easily-executable programs that empower you to work confidently and efficiently.

- Management of project plan, timeline and survey implementation deliverables
- Survey configuration
- Translation services
- Organizational mapping
- Survey administration
- Listening strategy consultation
- Best practices coaching
- Item design
- Program branding
- Import and mapping of all of your historical data
- Communications management
- Reporting dashboard design and configuration
- Ongoing technology advisement and support
- Executive dialogs
- Linkage analysis
- Action planning
We believe in the power of applying the right science to make people and organizations successful. We believe in empowering business to measure what matters when it matters—so they, in turn, can motivate their people to work harder, stay longer, and care more. We believe that behavioral science is the ingredient for ensuring that employees stay focused on the right things at the right time and with the right momentum. We believe that employee’s lives are never better than when they are highly engaged and using their talents to contribute to a company they believe in. And, we know that you need a partner who has workforce performance down to a science.

workforcescience.com

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