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A Livable Wage: What Does it Take to Get By in Nebraska?

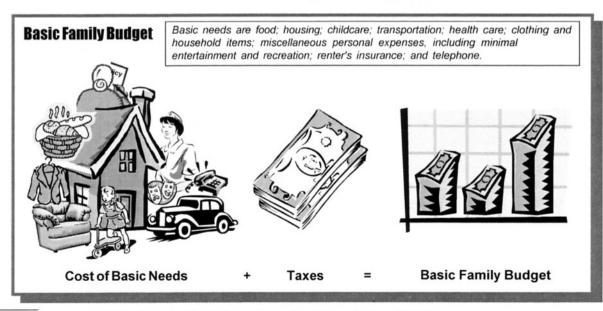
Lisa Darlington

elfare reform in the 1990s brought a renewed interest in the working poor, prompting analysts around the country to develop basic family budgets. Basic family budgets attempt to measure the amount of income families require to meet their basic needs without public assistance. It is generally accepted that the basic needs of a family include food, shelter, health care, transportation, childcare, and household and personal expenses (clothing, etc.), as well as a minimal amount of leisure activity.

This study estimates the level of income, or livable wage, required to cover the basic needs and taxes¹ of individuals and families in Nebraska, independent of public income and housing assistance. In addition, the study examines whether full-time jobs in Nebraska pay livable wages.

The livable wage estimates encompass the *minimum* necessary expenditures for nine basic needs in metro and nonmetro Nebraska. (See page 5 for a discussion of individual basic need cost estimates.) Every attempt was made to produce conservative estimates and to reflect regional (metro versus nonmetro) cost differences. The estimates do not include contributions to savings, which arguably are important for long-term needs, payments for life insurance, or debt service on credit cards and other revolving accounts.

Data gathered by federal and state agencies, including the USDA, Nebraska Health and Human Services System, and the Nebraska Public Service Commission, as well as insurance industry data, were used to develop these estimates. Wherever possible, Nebraska and/or Midwest specific data were used. Where data for 1999 were not available, the figures were adjusted to 1999 levels.



¹The livable wage estimates account for federal and state income tax and social security tax withholding.

Livable wage estimates for 1999 were developed for five family unit types in metro² and nonmetro Nebraska.

It was assumed that:

- All wage earners work full time (40 hours per week) year round, with 2 weeks paid vacation.
- No income other than wages, including tips and commissions, is received.
- Single parents are women age 20 to 50 who receive no child support. (Note: While child support enforcement efforts in recent years have increased the percentage of support collected, child support for many families remains an unreliable source of monthly income.)

Family Unit Types

- 1. Single adult (male or female), no children
- 2. Single parent; 1 child, age 4
- 3. Single parent; 2 children, ages 4 and 6
- 4. Two parents; 2 children, ages 4 and 6; 1 wage earner
- 5. Two parents; 2 children, ages 4 and 6; 2 wage earners

The livable wage hourly estimates revealed that the current and proposed new minimum wages—\$5.15 and \$6.15 per hour, respectively—are inadequate to sustain individuals and families in Nebraska, even families with two income earners (Table 1). The annual estimates also reveal that the federal poverty thresholds fall far below what is needed to meet basic needs (Table 2). Finally, the estimates of costs by category (not shown) indicate that childcare costs are a significant burden, particularly on single parents, and can negate much of the income earned by a second wage earner in a two-parent family.

The minimum wage is too low to meet basic needs, but what do jobs in Nebraska actually pay and how do those wages compare to the livable wage estimates? Results from the 1999 Nebraska Quarterly Business Conditions Surveys³ show that a substantial portion of all full-time jobs filled during the year paid below livable wages (Table 3). Percentages ranged from 45 to 90 percent across family types and regions. Hardest hit were single mothers with two children and two-parent families with one wage earner in both metro and nonmetro Nebraska. Metro jobs were more likely to pay above the livable wage than nonmetro jobs, but the differences across family types were not substantial.

A notable variation was seen when comparing the results for new jobs versus existing jobs (i.e., replacement hires). New jobs were more likely to pay above livable wage levels. However, the proportion of new jobs paying above livable wages was below 50 percent across every family type, except single adults with no children. In addition, new jobs comprised only about 30 percent of all hires during 1999.

Table 1 Livable Hourly and Annual Wage per Family Unit Type, 1999

| | Livable Wage | Total Livable |
|---------------------------------------|--------------|---------------|
| | per Earner | Annual Income |
| Metro | | |
| 1. Single, no children | \$ 8.67 | \$18,038 |
| 2. Single parent, 1 child | 14.66 | 30,483 |
| 3. Single parent, 2 children | 18.10 | 37,645 |
| 4. Two parents, 2 children, 1 earner | 15.33 | 31,879 |
| 5. Two parents, 2 children, 2 earners | 11.35/earne | r 47,196 |
| Nonmetro | | |
| 1. Single, no children | \$ 7.72 | \$16,057 |
| 2. Single parent, 1 child | 12.19 | 25,362 |
| 3. Single parent, 2 children | 14.85 | 30,882 |
| 4. Two parents, 2 children, 1 earner | 14.01 | 29,146 |
| 5. Two parents, 2 children, 2 earners | 9.55/earne | r 39,717 |

 $^{^2\}mbox{Cass},$ Douglas, Lancaster, Sarpy, and Washington Counties comprise the metro region.

Table 2 Poverty Thresholds, 1999

| 1 person (under 65 years) 2 persons including 1 child 3 persons including 2 children 4 persons including 2 children | \$ 8,667 |
|---|----------|
| 2 persons including 1 child | 11,483 |
| 3 persons including 2 children | 13,423 |
| 4 persons including 2 children | 16,895 |
| | |

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³The survey collects wages for new and replacement full-time job hires on a quarterly basis.

Table 3
Livable Hourly Wage and Percent of 1999 Full-Time Hires Below Livable
Hourly Wage by Family Unit Type

| | Livable Wage | | Percent of Jobs | | | | | |
|---------------------------------------|--------------|-------------------------------------|-----------------|------------------|--|--|--|--|
| | per Eamer | Hiring at Below Livable Hourly Wage | | | | | | |
| | | All Jobs | New Jobs | Replacement Jobs | | | | |
| Metro | | | | | | | | |
| 1. Single, no children | \$ 8.67 | 45% | 31% | 56% | | | | |
| 2. Single parent, 1 child | 14.66 | 83% | 71% | 87% | | | | |
| 3. Single parent, 2 children | 18.10 | 90% | 82% | 94% | | | | |
| 4. Two parents, 2 children, 1 earner | 15.33 | 84% | 73% | 89% | | | | |
| 5. Two parents, 2 children, 2 earners | 11.35 | 68% | 51% | 75% | | | | |
| Nonmetro | | | | | | | | |
| 1. Single, no children | \$ 7.72 | 48% | 38% | 52% | | | | |
| 2. Single parent, 1 child | 12.19 | 86% | 78% | 89% | | | | |
| 3. Single parent, 2 children | 14.85 | 91% | 85% | 94% | | | | |
| 4. Two parents, 2 children, 1 earner | 14.01 | 90% | 83% | 92% | | | | |
| 5. Two parents, 2 children, 2 earners | 9.55 | 75% | 64% | 79% | | | | |

Nonmetro wages for jobs filled during 1999 were *least* likely to fall below the livable wage level in the Southeast region (Table 4). Nonmetro wages were *most* likely to be below the livable wage level in the Panhandle region. In the metro portion of the state, the percentages below livable wage were slightly higher in the Lincoln MSA than in the Omaha MSA for all family unit types, except the single adult with no children. Regardless of these comparisons, however, the majority of jobs filled during 1999 paid wages below the estimated basic needs levels.

Most jobs filled in 1999 were in the occupations traditionally referred to as blue collar and pink collar jobs. These occupations comprised 84 percent of all metro and 91 percent of all nonmetro hires (Table 5). Even in the so-called white collar occupational category—executives, managers, and professional specialists—livable wages were fairly dominant for only two family unit types: single adults with no children, and two-parent/two wage earner families.

Table 4
Percent of 1999 Full-Time Hires Below Livable Hourly Wage by Region

| | Livable Wage per Eamer | Percent of Jobs Hiring at Below Livable Hourly Wage | | | | | |
|---------------------------------------|---------------------------|--|-----------|-------------|---------------|-----------|--|
| | per Lamer | Lincoln | Omaha | TOW LIVADIC | Tiourly vvage | | |
| Metro | | MSA | MSA | | | 1 | |
| 1. Single, no children | \$ 8.67 | 45% | 45% | | | | |
| 2. Single parent, 1 child | 14.66 | 86% | 81% | | | | |
| 3. Single parent, 2 children | 18.10 | 93% | 89% | | | | |
| 4. Two parents, 2 children, 1 earner | 15.33 | 88% | 83% | | | | |
| 5. Two parents, 2 children, 2 earners | 11.35 | 69% | 67% | | | | |
| Nonmetro | | Southeast | Northeast | Central | Mid Plains | Panhandle | |
| 1. Single, no children | \$ 7.72 | 31% | 39% | 58% | 44% | 72% | |
| 2. Single parent, 1 child | 12.19 | 71% | 88% | 89% | 87% | 90% | |
| 3. Single parent, 2 children | 14.85 | 75% | 94% | 94% | 95% | 95% | |
| 4. Two parents, 2 children, 1 earner | 14.01 | 74% | 93% | 92% | 93% | 94% | |
| 5. Two parents, 2 children, 2 earners | 9.55 | 59% | 73% | 81% | 73% | 84% | |

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Table 5
Percent of 1999 Full-Time Hires Below Livable Hourly Wage by Occupational Category

| | Livable Wage per Eamer | Percent of Jobs Hiring at Below Livable Hourly Wage | | | |
|---|------------------------------|--|---|--|--|
| | per ⊑amer | Exec./Mgr./Prof. | All Other Occupations¹ (blue/pink collar) | | |
| Metro | | | | | |
| 1. Single, no children | \$ 8.67 | 6% | 57% | | |
| 2. Single parent, 1 child | 14.66 | 35% | 92% | | |
| 3. Single parent, 2 children | 18.10 | 58% | 96% | | |
| 4. Two parents, 2 children, 1 earner | 15.33 | 38% | 93% | | |
| 5. Two parents, 2 children, 2 earners | 11.35 | 17% | 78% | | |
| Nonmetro | | | | | |
| 1. Single, no children | \$ 7.72 | 10% | 52% | | |
| 2. Single parent, 1 child | 12.19 | 40% | 91% | | |
| 3. Single parent, 2 children | 14.85 | 56% | 95% | | |
| 4. Two parents, 2 children, 1 earner | 14.01 | 51% | 94% | | |
| 5. Two parents, 2 children, 2 earners | 9.55 | 18% | 74% | | |
| 184 percent of all metro hires and 91 percent | of all nonmetro hires in 199 | 99 | | | |

Bridging the Gap

These livable wage estimates are conservative, reflecting only the minimum income required to meet basic needs, without public assistance, for the family types profiled. The question that remains unanswered is what families in Nebraska can and may be doing to bridge the gap between income and the estimated cost of basic needs.

Unfortunately, some families probably cut costs in areas that expose them to physical and financial risks. The purchase of health insurance, even at the reduced rates available in group plans, may be one of the first expenses eliminated by families struggling to meet basic needs. Opting out of health insurance plans may lead families to forego preventative and other forms of nonacute care that, in turn, may lead to the need for more costly forms of care in the future. Families also may bridge the gap with credit and other forms of personal debt that burden family budgets and inhibit contributions to long-term savings.

Low-income families may draw from a host of earned and unearned income sources in attempting to make ends meet. Multiple job holding may be necessary to meet a portion of basic needs. Parents in two wage earner families may work different shifts or one parent may seek home-based employment in order to eliminate all or part of childcare expenses. In-kind support from family members or close friends may be common for young families, especially low income families. An example is child care, a task frequently undertaken by grandparents. By accepting this responsibility, grandparents contribute an amount equivalent to the cost of outside childcare toward the parent's basic needs budget. Not all families enjoy such a support network; nonetheless, for many families unable to achieve a livable income through wages, in-kind support may be a vital coping strategy.

Nationally, nearly half of all female-headed house-holds receive child support or alimony payments. The amount of support received varies greatly depending on the income level of the noncustodial parent and the number of children in the family. For those who regularly receive child support, it serves as an important income supplement. A serious problem exists, however, in the area of child support delinquency, particularly among low-income individuals. In conjunction with welfare reform, state social service agencies have stepped up efforts to enforce child support agreements. Despite these efforts, however, child support remains an unreliable source of regular income for many families.

Finally, numerous government programs such as food stamps, Medicaid, public housing and rental assistance, subsidized childcare, and heating assistance help families meet their basic needs.

Conclusion

Despite strong growth in the state's economy and the creation of many new jobs over the last decade, there is a strong indication that wages in Nebraska, overall, are falling short of what is needed for self-sufficiency at the most basic level. If the success of welfare reform efforts depends in large part on the ability of individuals and families to earn livable wages, these findings suggest that Nebraska policymakers may have to wrestle more with the issue of job quality (e.g., wage levels) than job quantity, in the future.

A future study will attempt to identify which industries provide livable wage opportunities and the competitive position of those industries in the region.

Basic Needs Estimates

Food: Adequate nutrition is necessary not only for basic survival but also for quality of life. Neither adults nor children should be expected to go hungry, but meeting the nutritional needs of children is especially important, since nutrition will affect their physical health for the rest of their lives. The USDA Low-Cost Food Plan was used to estimate food costs. This plan represents what families of varying sizes need to spend to achieve nutritionally adequate diets and includes only the cost of purchased food prepared at home.

Housing: Like food, housing is widely considered a basic necessity, and safe, decent housing is a key condition for meeting a family's basic needs. Although it is not uncommon for low-income families to own their homes (about 40 percent), the cost of rental housing is sufficient to define the most basic housing needs. Rental costs (including utilities) were estimated, based on average Fair Market Rents (reported monthly by the U.S. Department of Housing and Urban Development) by county within the metro and nonmetro portions of the state. The study assumed that all family types live independently, not as subunits of larger households. The criteria for determining the size of rental units by family type were: 1) parent(s) having a separate bedroom from children and 2) a maximum of two persons per bedroom. It was assumed, therefore, that single persons with no children (type 1) live in one-bedroom units and all other family unit types live in two-bedroom units.

Childcare: Child care is a necessity for working single parents or couples where both parents work. Generally, analysts use prices for moderate quality services in formulating basic family budgets. Price data from the 1999 Nebraska Childcare Market Rate Survey, Nebraska Health and Human Services System was used to determine childcare costs for both the metro and nonmetro areas of Nebraska. Family units requiring childcare (types 2, 3, and 5) were assumed to pay for childcare fifty weeks per year. Some families can rely on extended family members for no-cost Childcare. Reducing the average costs to account for no-cost care, however, would substantially understate the costs for those who must pay for childcare. The ages of the children used in this study (4 and 6) were chosen to reflect the need for both full-time year round care for a preschool-age child, and part-time school year care and full-time summer care for a school-age child.

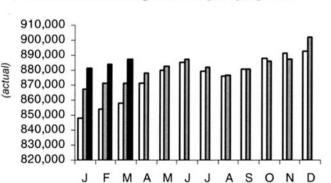
Transportation: Transportation costs represent an obvious work-related expense associated with paid employment. Transportation costs also are associated with other household tasks such as shopping for groceries, taking children to childcare and other necessary appointments. The spatial mismatch of most places of residence and places of work, along with inadequate and virtually nonexistent public transportation in metro and nonmetro areas, respectively, provides a strong rationale for personal automobile based transportation costs in the calculation of basic family budgets. The IRS cost-permile estimate of 31 cents, which includes depreciation, maintenance and repairs, gasoline, oil, insurance, and vehicle registration fees, was multiplied by conservative estimates of annual miles driven, by family type and region, for work and nonwork related trips to derive annual budget estimates for transportation costs.

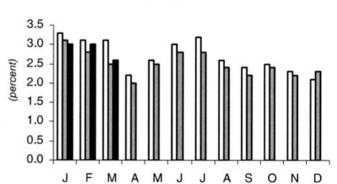
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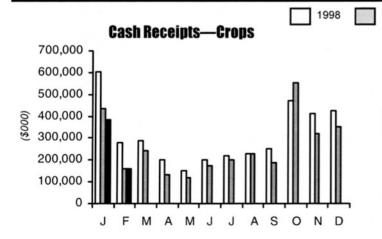
Total Nonfarm Wage & Salary Employment

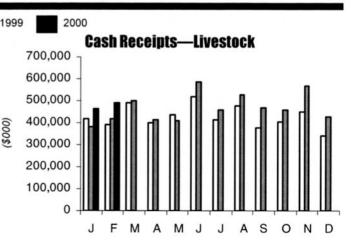
Unemployment Rate





Note: All 1999 and 2000 monthly employment data are considered estimates until benchmarked. Data shown for 1999 and 2000 are the most current revised estimates available. Final benchmarked monthly data for 1999 are expected to be released by the Nebraska Department of Labor in mid-2000.





Net Taxable Retail Sales* for Nebraska Cities (\$000)

| | February | | YTD % | March | YTD % | 6 | | February | | YTD % | March | | TD % |
|--|----------------------|------------------|------------------|--------------------|--|-----|---|-------------------|-------------------|--------------------|------------------|----------------------|-----------------------|
| | 2000 | | Chg. vs | 2000 | YTD Chg. v (\$000) Yr. Ag | | | 2000 (\$000) | YTD | Chg. vs Yr. Ago | | YTD Ci (\$000) Yi | |
| Ainsworth, Brown | (\$000) 1,451 | (\$000) 2,725 | Yr. Ago -11.0 | (\$000) 1,460 | 4,185 -10.8 | | Kenesaw, Adams | 294 | 590 | | 263 | | -13.0 |
| Albion, Boone | 1.520 | 2,868 | -2.5 | 1,767 | 4,635 -0.7 | | Kimball, Kimball La Vista, Sarpy | 1,482 8,900 | 2,888 17,523 | 0.4 13.9 | 1,700 10,317 | 4,588 27,840 | -6.4 14.7 |
| Alliance, Box Butte Alma, Harlan | 5,175 414 | 10,201 793 | -1.6 -28.9 | 5,650 673 | 15,851 -0.6 1,466 -18.2 | | Laurel, Cedar | 308 | 573 | 1.6 | 465 | 1,038 | 15.0 |
| Arapahoe, Furnas Arlington, Washington | 639 217 | 1,346 446 | 9.6 22.9 | 789 231 | 2,135 9.7 677 19.0 | | Lexington, Dawson Lincoln, Lancaster | 6,921 197,988 | 13,526 393,674 | 4.1 8.5 | 7,681 220,197 | 21,207 613,871 | 6.9 7.3 |
| Arnold, Custer | 230 | 708 | 65.0 | 335 | 1,043 54.7 | | Louisville, Cass | 406 344 | 730 723 | -15.2 | 453 459 | | ·12.2 ·33.4 |
| Ashland, Saunders Atkinson, Holt | 946 829 | 1,836 1,638 | 11.8 2.5 | 1,202 1,116 | 3,038 13.6 2,754 3.0 | | Loup City, Sherman Lyons, Burt | 294 | 626 | -20.3 | 384 | 1,010 - | -15.6 |
| Auburn, Nemaha | 2,170 1,966 | 4,335 3,973 | 8.3 -17.4 | 2,740 2,624 | 7,075 9.4 6,597 -14.7 | | Madison, Madison McCook, Red Willow | 595 10,612 | 1,449 20,727 | 1.2 3.6 | 865 12,164 | 2,314 32,891 | 5. 4 8.6 |
| Aurora, Hamilton Axtell, Kearney | 50 | 90 | -2.2 | 67 | 157 11.3 | | Milford, Seward | 636 130 | 1,862 268 | 3.3 | 1,162 167 | 3,024 435 | 5.1 20.8 |
| Bassett, Rock Battle Creek, Madison | 299 640 | 630 1,267 | 1.9 -2.1 | 44 3 577 | 1,073 1.9 1,844 -4.9 | | Minatare, Scotts Bluff Minden, Kearney | 1,444 | 2,888 | -2.3 | 2,032 | 4.920 | 0.6 |
| Bayard, Morrill | 442 10,854 | 878 20,781 | 7.5 11.6 | 507 12,343 | 1,385 12.1 33,124 13.1 | | Mitchell, Scotts Bluff Morrill, Scotts Bluff | 676 437 | 1,320 856 | -5.4 17.6 | 714 562 | 2,034 1,418 | -6.4 17.2 |
| Beatrice, Gage Beaver City, Furnas | 113 | 234 | 7.3 | 125 | 359 0.3 | | Nebraska City, Otoe | 5,369 1,183 | 10,322 2,262 | -0.4 | 6,763 1,373 | 17,085 3,635 | 1.1 -0.6 |
| Bellevue, Sarpy Benkelman, Dundy | 17,395 537 | 34,594 1,042 | 4.8 13.6 | 20,393 619 | 54,987 6.8 1,661 7.4 | | Neligh, Antelope Newman Grove, Madiso | n 300 | 554 | 10.6 | 340 | 894 | 6.0 |
| Bennington, Douglas Blair, Washington | 608 6,611 | 977 12,893 | 39.4 8.3 | 588 7,381 | 1,565 23.1 20,274 9.7 | | Norfolk, Madison North Bend, Dodge | 28,261 452 | 55,824 839 | | 31,398 560 | 87,222 1,399 | 8.3 0.4 |
| Bloomfield, Knox | 434 | 848 | -13.0 | 548 | 1,396 -13.3 | | North Platte, Lincoln O'Neill, Holt | 20,157 3,808 | 40,203 7,854 | 3.5 9.9 | 24,223 4,365 | 64,426 12,219 | 4.6 7.4 |
| Blue Hill, Webster Bridgeport, Morrill | 430 985 | 818 1,913 | 0.6 4.9 | 619 1,150 | 1,437 9.4 3,063 2.8 | | Oakland, Burt | 536 | 1,064 | -17.8 | 749 | 1,813 | -14.4 |
| Broken Bow, Custer Burwell, Garfield | 3,819 550 | 7,182 1,184 | 8.7 -0.9 | 3,864 785 | 11,046 8.1 1,969 5.5 | | Ogallala, Keith Omaha, Douglas | 4,644 441,195 | 9,477 924,208 | 7.4 | | 14,706 1,439,372 | 2.3 6.6 |
| Cairo, Hall | 181 1,585 | 357 3,150 | 20.2 6.7 | 248 1,977 | 605 20.3 5,127 6.3 | | Ord, Valley Osceola, Polk | 1,728 415 | 3,422 861 | | 2,019 476 | | 1.6 -33.5 |
| Central City, Merrick Ceresco, Saunders | 1,209 | 2,542 | 6.7 | 1,417 | 3,959 7.8 | | Oshkosh, Garden | 415 303 | 789 642 | -7.4 | 390 578 | 1,179 1,220 | -6.0 33.8 |
| Chadron, Dawes Chappell, Deuel | 4,059 421 | 8,478 877 | 3.6 8.1 | 4,429 596 | 12,907 2.1 1,473 10.6 | | Osmond, Pierce Oxford, Furnas | 432 | 875 | -9.5 | 484 | 1 359 | -9.1 |
| Clarkson, Colfax Clay Center, Clay | 346 391 | 641 814 | 10.5 7.7 | 479 394 | 1,120 19.4 1,208 9.8 | | Papillion, Sarpy Pawnee City, Pawnee | 6,177 306 | 12,744 607 | | 7,938 349 | 20,682 956 | 0.4 -4.1 |
| Columbus, Platte | 18,799 | 37.407 | 7.2 | 21,664 | 59,071 7.8 | | Pender, Thurston Pierce, Pierce | 576 514 | 1,175 1,099 | | 716 660 | 1,891 1,759 | 2.3 -0.1 |
| Cozad, Dawson Crawford, Dawes | 2,956 39 4 | 5,752 757 | 3.2 3.4 | 3,337 496 | 1,253 2.5 | | Plainview, Pierce | 668 | 1,311 | 7.7 | 732 | 2,043 9,257 | 7.6 |
| Creighton, Knox Crete, Saline | 892 2,329 | 1,860 4,988 | -15.6 -10.1 | 952 2,778 | 2,812 -21.1 7,766 -12.7 | | Plattsmouth, Cass Ponca, Dixon | 2,944 226 | 5,823 414 | -53.7 | 3,434 289 | 703 | 0.8 -4 <u>9</u> .8 |
| Crofton, Knox | 279 296 | 556 599 | -11.0 -6.4 | 348 421 | 904 -6.3 1,020 -1.2 | | Ralston, Douglas Randolph, Cedar | 2,887 381 | 5,735 739 | 3.8 | 3,850 439 | 9,585 1,178 | 7.9 0.7 |
| Curtis, Frontier Dakota City, Dakota | 325 | 642 | 4.2 | 472 | 1,114 -23.2 | | Ravenna, Buffalo Red Cloud, Webster | 550 597 | 1,086 1,189 | -15.5 | 658 770 | 1,744 1,959 | -16.3 2.6 |
| David City, Butler Deshler, Thayer | 1,381 279 | 2,813 546 | 8.4 -8.7 | 1,515 312 | 4,328 2.1 858 -4.0 | | Rushville, Sheridan | 373 | 742 | -22.8 | 504 | 1,246 | -19.9 |
| Dodge, Dodge Doniphan, Hall | 168 1,185 | 358 2,836 | 0.6 78.7 | 416 1,113 | 774 17.8 3,949 75.9 | | Sargent, Custer Schuyler, Colfax | 171 1,652 | 339 3,328 | 4.2 | 261 2,032 | 600 5,360 | 14.5 5.8 |
| Eagle, Cass | 195 352 | 369 766 | -6.3 8.8 | 261 467 | 630 1.1 1,233 6.1 | | Scottsbluff, Scotts Bluff Scribner, Dodge | 19,592 310 | 38,919 627 | 8.0 -2.3 | 22,068 469 | 60,987 1,096 | 7.5 5.1 |
| Elgin, Antelope Elkhorn, Douglas | 1,418 | 2,829 | -19.2 | 2,287 | 5,116 -7.2 | | Seward, Seward | 4,406 313 | 8,849 634 | 3.5 | | 13,622 1,075 | 4.4 22.2 |
| Elm Creek, Buffalo Elwood, Gosper | 298 217 | 687 429 | 1.0 -41.1 | 389 227 | 1,076 -10.1 656 -40.8 | | Shelby, Polk Shelton, Buffalo | 422 | 794 | -36.1 | 427 | 1,221 | -36.0 |
| Fairbury, Jefferson Fairmont, Fillmore | 2,950 142 | 5,903 301 | -1.5 19.4 | 3,338 169 | 9,241 -0.9 470 16.3 | | Sidney, Cheyenne South Sioux City, Dako | 7,934 ta 7,338 | 15,122 14,419 | 27.7 1.0 | 8,233 8,224 | 23,355 22,643 | 27.3 2.0 |
| Falls City, Richardson | 2,283 | 4,371 | 1.7 | 2,729 644 | 7,100 1.0 1.632 0.1 | - 1 | Springfield, Sarpy St. Paul, Howard | 619 1,073 | 1,116 2,119 | 44.2 | 655 | 1,771 3,350 | 36.9 0.7 |
| Franklin, Franklin Fremont, Dodge | 511 20,641 | 988 42,291 | 1.4 8.8 | 23,979 | 66,270 8.2 | | Stanton, Stanton | 542 | 1,092 | -1.5 | 612 | 1,704 | -1.7 |
| Friend, Saline Fullerton, Nance | 419 508 | 837 1,026 | -9.4 3.4 | 490 619 | 1,327 -4.4 1,645 1.9 | | Stromsburg, Polk Superior, Nuckolls | 605 1,335 | 1,285 2,627 | -4.7 | 1,566 | 2,222 4,193 | 8.2 -2.5 |
| Geneva, Fillmore Genoa, Nance | 1,178 280 | 2,403 549 | -11.8 -0.5 | 1,627 353 | 4,030 -10.2 902 0.4 | | Sutherland, Lincoln Sutton, Clay | 366 796 | 729 1,504 |) 15.0 I -7.8 | | | 10.5 -1.2 |
| ■ Gerina. Scotts Bluff | 3,836 | 7,596 | 17.5 | 4.291 | 11.887 17.8 | | Syracuse, Otoe | 1,060 823 | 1,991 1,602 | 1.6 | 1,169 | 3,160 | 2.2 2.8 |
| Gibbon, Buffalo Gordon, Sheridan | 731 1,472 | 1,440 2,818 | -4.5 -3.7 | 873 1,647 | 2,313 -0.9 4,465 -3.0 | | Tecumseh, Johnson Tekamah, Burt | 953 | 1,810 | -8.0 | 1,035 | 2,845 | -9.5 |
| Gothenburg, Dawson Grand Island, Hall | 1,932 47,478 | 3,842 93,745 | -5.7 9.3 | 2,431 56,507 | 6,273 -2.3 150,252 9.3 | | Tilden, Madison Utica, Seward | 253 291 | 594 560 | 3 -2.9 | 367 | 930 | -30.5 -0.5 |
| Grant, Perkins | 854 | 1,751 | -2.0 | 1,120 3,045 | 2,871 0.5 6,990 -4.9 | | Valentine, Cherry Valley, Douglas | 3,766 1,105 | 7,308 2,052 | 3 4.7 | 4,149 | 11,457 3,572 | 7.4 72.9 |
| Gretna, Sarpy Hartington, Cedar | 2,010 1,266 | 3,945 2,601 | -9.2 -7.8 | 1.514 | 4,115 -7.9 | | Wahoo, Saunders | 1.930 | 4,119 | 8.6 | 2,365 | 6,484 | 5.5 |
| Hastings, Adams Hay Springs, Sheridan | 19,231 321 | 37,270 673 | 5.0 4.3 | 22,256 421 | 59,526 5.7 1,094 8.3 | | Wakefield, Dixon Wauneta, Chase | 302 339 | 62! 67! | 9.7 | 361 | 1,039 | 13.2 10.4 |
| Hebron, Thayer Henderson, York | 1,587 515 | 3,097 967 | -12.0 -1.8 | 1,577 687 | 1,094 8.3 4,674 -12.9 1,654 -4.5 | | Waverly, Lancaster Wayne, Wayne | 776 3,212 | 1,48° 6,480 |) -5.2 | 3.723 | 10.203 | 9.8 -2.0 |
| Hickman, Lancaster | 237 | 489 | 7.5 | 249 | 738 -0.7 | 1 | Weeping Water, Cass West Point, Cuming | 514 3,339 | 1,010 6,410 | 3 -0.8 | 699 | 1,712 10,069 | -0.8 -0.1 |
| Holdrege, Phelps Hooper, Dodge | 3,913 350 | 7,610 758 | 3.4 19.6 | 4,666 449 | 12,276 4.2 1,207 14.7 | | Wilber, Saline | 410 | 86 | 6.3 | 510 | 1,371 | 2.2 7.7 |
| Humboldt, Richardson Humphrey, Platte | 247 620 | 544 1,207 | -40.0 19.3 | 486 757 | 1,030 -30.0 1,964 11.8 | | Wisner, Cuming Wood River, Hall | 525 308 | 997 620 | -3.6 | 456 | 1,076 | -1.6 |
| Imperial, Chase | 1,575 243 | 3,052 471 | -10.8 12.4 | 1,828 253 | 4,880 -10.4 724 6.0 | | Wymore, Gage York, York | 419 9,204 | 854 18,32 | | | | 7.9 2.4 |
| Juniata, Adams Kearney, Buffalo | 30,408 | 60,825 | 7.7 | 35,744 | 96,569 8.8 | | 1 | -, | | | -,550 | | |

^{*}Does not include motor vehicle sales. Motor vehicle net taxable retail sales are reported by county only. Source: Nebraska Department of Revenue

Business in Nebraska (BIN)

Net Taxable Retail Sales for Nebraska Counties (\$000)

| | Moto | or Veh | icle Sa | les | | Other | Sales | | | Mot | tor Vel | nicle S | ales | | Othe | r Sales | |
|-----------|------------------|---------|---------|------------------|-----------------------------|------------|-----------|------------------|--------------|-----------------------------|--------------------------|---------|---|--|--------------------------|----------------|----------------------|
| | February 2000 | 2000 | YTD | % Chg. vs Yr. | February 2000 (\$000) | March 2000 | YTD | % Chg. vs Yr. | | February 2000 (\$000) | March 2000 (\$000) | | % Chg. vs Yr. Ago | February 2000 (\$000) | March 2000 (\$000) | YTD (\$000) | % Ch vs Yi Ago |
| | (\$000) | (\$000) | (\$000) | Ago | (\$000) | (\$000) | (\$000) | Ago. | | (4000) | (\$000) | (4000) | Ago | (\$000) | (\$000) | (4000) | Ago |
| Nebraska | 200,623 | 246,811 | 637,034 | 12.5 | 1,287,706 | 1,516,500 | 4,137,454 | 7.0 | Howard | 841 | 997 | 2,655 | | 1,382 | 1,690 | 4,423 | |
| Adams | 3,449 | 4,159 | 11,151 | 8.6 | 20,029 | 23,306 | 62,246 | 5.6 | Jefferson | 1,162 | 1,314 | 3,480 | | 3,834 | 4,460 | 12,127 | 0.3 |
| Antelope | 1,022 | 1,209 | 3,431 | 34.4 | 1,798 | 2,268 | 5,839 | -3.2 | Johnson | 430 | 581 | 1,589 | -2.7 | 1,230 | 1,260 | 3,583 | 2.8 |
| Arthur | 96 | 66 | 244 | -7.2 | (D) | 62 | 62 | -45.1 | Kearney | 1,235 | 1,346 | 3,500 | 51.1 | 1,566 | 2,253 | 5,380 | 0.0 |
| Banner | 214 | 131 | 501 | 99.6 | (D) | (D) | (D) | (D) | Keith | 1,181 | 1,632 | 4,380 | 12.5 | 4,985 | 5,738 | 15,889 | 1.4 |
| Blaine | 90 | 138 | 382 | 49.8 | (D) | 57 | 57 | -68.7 | Keya Paha | 158 | 184 | 484 | 66.3 | 81 | 99 | 271 | 11.5 |
| Boone | 928 | 1,046 | 2,778 | 40.7 | 1,870 | 2,343 | 5,922 | 0.3 | Kimball | 682 | 626 | 1,754 | 15.5 | 1,513 | 1,776 | 4,720 | -5.9 |
| Box Butte | 1,393 | 1,696 | 4,780 | 16.8 | 5,451 | 5,966 | 16,693 | -0.5 | Knox | 1,206 | 1,233 | 3,726 | 23.5 | 2,144 | 2,500 | 6,890 | -11.9 |
| Boyd | 257 | 361 | 809 | 6.9 | 462 | 668 | 1,587 | 8.8 | Lancaster | 25,880 | 30,815 | 78,919 | 9.8 | 200,378 | 223,135 | 621,367 | 7.3 |
| Brown | 572 | 376 | 1,556 | 24.3 | 1,507 | 1,555 | 4,397 | -9.1 | Lincoln | 3,963 | 4,551 | 12,120 | -0.8 | 20,967 | 25,216 | 67,149 | 4.6 |
| Buffalo | 4,813 | 6,045 | 15,938 | 17.9 | 32,709 | 38,475 | 103,885 | 6.9 | Logan | 101 | 107 | 441 | 17.0 | 83 | 151 | 234 | 95.0 |
| Burt | 1.097 | 1,301 | 3,302 | 2.5 | 1,971 | 2,401 | 6,312 | -9.6 | Loup | 121 | 68 | 307 | 8.9 | (D) | 30 | 30 | 0.0 |
| Butler | 1,181 | 1,331 | 3,612 | -0.4 | 1,773 | 2,108 | 5,759 | 0.3 | McPherson | 73 | 65 | 316 | 127.3 | (D) | 0 | 0 | 0.0 |
| Cass | 3,493 | 3,890 | 10,174 | -0.5 | 5,430 | 6,544 | 17,239 | 3.8 | Madison | 3.873 | 4,562 | 11,838 | 3.7 | 30,111 | 33,525 | 93,342 | 7.3 |
| Cedar | 1,381 | 1,546 | 3,962 | 10.7 | 2,154 | 2,723 | 7,040 | - 11 | Merrick | 1,170 | 1,301 | 3,830 | | 2,073 | 2.730 | 6,853 | |
| Chase | 771 | 926 | 2,488 | 17.6 | 1,929 | 2,238 | 6,199 | -4.2 | Morrill | 905 | 809 | 2,687 | | 1,438 | 1,683 | 4,497 | |
| Cherry | 740 | 1,010 | 2,667 | 7.2 | 3,941 | 4,382 | 12,016 | 6.8 | Nance | 548 | 709 | 1,845 | | 799 | 1,011 | 2,606 | |
| Chevenne | | 2,208 | 5,068 | 42.9 | 8,209 | 8,609 | 24,280 | | Nemaha | 1,056 | 1,186 | 3,035 | | 2,422 | 3,119 | 7,998 | |
| Clay | 1,016 | 1,529 | 3,627 | 12.3 | 2,046 | 2,572 | 6,607 | 3.7 | Nuckolls | 666 | 631 | 2,298 | | 1,844 | 2,226 | 5,899 | |
| Colfax | 1,152 | 1,265 | 3,586 | 10.0 | 2,425 | 3,021 | 7,866 | 10.4 | Otoe | 1,894 | 2,352 | 5.988 | | 6.814 | 8,513 | 21,598 | |
| | 1,284 | 1,962 | 4,542 | 48.1 | 4,295 | 4,953 | 13,246 | 0.5 | Pawnee | 282 | 533 | 1,232 | A. 1555-1534 | 461 | 593 | 1,515 | |
| Cuming | | | 5,512 | 27.6 | 4,703 | 5,159 | 14,398 | 11.2 | Perkins | 705 | 714 | 2,244 | | 1,032 | 1,387 | 3,483 | |
| Custer | 1,511 | 2,178 | | 2.0 | 8,204 | 9,364 | | 0.1 | Phelps | 1,430 | 1,734 | 4,774 | 71-72 | 4,163 | 4,977 | 13,076 | |
| Dakota | 2,182 | 2,877 | 6,944 | 14.9 | Access the second | | 25,520 | | Pierce | 1,125 | 947 | 3,023 | | 1,530 | 2,078 | 5,217 | |
| Dawes | 877 | 813 | 2,631 | | 4,454 | 4,930 | 14,166 | 2.1 | Platte | 3,954 | 5,334 | 13,324 | | 20,060 | 23,255 | 62,931 | |
| Dawson | 3,055 | 4,196 | 10,622 | 32.4 | 12,179 | 13,913 | 37,777 | 4.9 | Polk | 882 | 1,170 | 3,319 | | 1,478 | 2,005 | 5,104 | |
| Deuel | 356 | 441 | 1,123 | 30.3 | 902 | 1,154 | 3,045 | 8.3 | Red Willow | | 1,951 | 5,221 | | | 12,538 | 33.837 | |
| Dixon | 752 | 891 | 2,365 | 3.0 | 619 | 756 | 2,001 | -21.8 | | | 1,239 | 3,437 | | 10,897 2,785 | 3,496 | 8,915 | |
| Dodge | 3,886 | 5,335 | 12,908 | 13.3 | 22,181 | 26,183 | 71,577 | 8.1 | Richardson | | | | | THE RESERVE OF THE PARTY OF THE | | | |
| Douglas | 48,707 | 59,672 | 150,486 | 6.3 | 448,717 | | 1,463,834 | 6.6 | Rock | 308 | 305 | 846 | | 308 | 479 | 1,128 | |
| Dundy | 345 | 464 | 1,204 | 5.4 | 552 | 638 | 1,705 | 7.7 | Saline | 1,737 | 1,683 | 5,286 | | 3,488 | 4,288 | 11,684 | |
| Fillmore | 950 | 1,049 | 3,348 | 22.5 | 1,901 | 2,515 | 6,463 | -5.9 | Sarpy | 14,437 | 18,686 | 45,515 | | 36,723 | 46,794 | 120,095 | |
| Franklin | 495 | 705 | 1,711 | 19.8 | 735 | 870 | 2,273 | -2.3 | Saunders | 2,979 | 3,231 | 8,910 | | 5,462 | 6,326 | 17,509 | |
| Frontier | 302 | 808 | 1,750 | 26.5 | 540 | 792 | 1,863 | -4.1 | Scotts Bluff | 4,013 | 5,052 | 13,362 | | 24,741 | 27,902 | 77,005 | |
| Furnas | 780 | 1,274 | 2,797 | 45.4 | 1,857 | 2,323 | 6,184 | -3.0 | Seward | 1,763 | 2,687 | 6,278 | | 5,538 | 6,643 | 18,347 | |
| Gage | 2,349 | 3,604 | 8,696 | 18.5 | 11,922 | 13,782 | 36,702 | 11 | Sheridan | 658 | 734 | 2,525 | | 2,435 | 2,894 | 7,653 | |
| Garden | 174 | 306 | 789 | 12.2 | 547 | 620 | 1,700 | 4.0 | Sherman | 429 | 451 | 1,310 | | 433 | 624 | 1,538 | |
| Garfield | 131 | 266 | 644 | -7.9 | 550 | 785 | 1,969 | 5.5 | Sioux | 240 | 261 | 952 | | 87 | 95 | 283 | |
| Gosper | 299 | 493 | 1,221 | 16.6 | 274 | 290 | 834 | -34.5 | Stanton | 514 | 1,159 | 2,245 | | 706 | 765 | 2,153 | |
| Grant | 190 | 198 | 515 | 21.7 | 218 | 285 | 699 | 27.1 | Thayer | 988 | 1,253 | 3,182 | 32.500.33 | 2,326 | 2,594 | 7,244 | |
| Greeley | 352 | 407 | 1,151 | 9.3 | 539 | 712 | 1,769 | 4.0 | Thomas | 177 | 172 | 573 | 1,120,000 | 188 | 283 | 673 | |
| Hall | 5,812 | 7,946 | 19,512 | 11.6 | 49,401 | 58,749 | 156,796 | 10.3 | Thurston | 503 | 482 | 1,433 | | 703 | 894 | 2,320 | |
| Hamilton | 1,613 | 1,495 | 4,691 | 23.4 | 2,256 | 2,968 | 7,503 | -13.4 | Valley | 690 | 698 | 2,013 | 7.050.00 | 1,911 | 2,216 | 5,983 | |
| Harlan | 540 | 698 | 1,873 | 27.4 | 529 | 916 | 1,940 | -12.0 | Washington | 2,899 | 3,421 | 8,688 | 8.0 | 7,232 | 8,169 | 22,353 | 9.2 |
| Hayes | 165 | 288 | 646 | 42.3 | 0 | 78 | 78 | -4.9 | Wayne | 950 | 1,097 | 3,033 | 5.6 | 3,337 | 3,877 | 10,669 | -1.5 |
| Hitchcock | 556 | 587 | 1,697 | 48.7 | 584 | 662 | 1,787 | 14.1 | Webster | 529 | 791 | 2,029 | 90.7 | 1,107 | 1,537 | 3,706 | 5.4 |
| Holt | 1,517 | 1,595 | 4,775 | 11.5 | 5,174 | 6,229 | 16,789 | 6.7 | Wheeler | 169 | 229 | 473 | 100000000000000000000000000000000000000 | 70 | 77 | 208 | |
| | ., | .,000 | ., | -6.7 | 200 | 235 | 624 | 18.2 | York | 1,813 | 2,006 | 5,956 | | 9,021 | 11,249 | 31,257 | 2.4 |

^{*}Totals may not add due to rounding

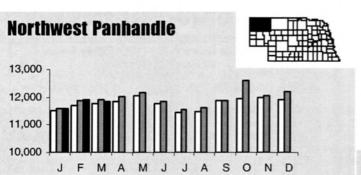
Source: Nebraska Department of Revenue

Note on Net Taxable Retail Sales

Users of this series should be aware that taxable retail sales are not generated exclusively by traditional outlets such as clothing, discount, and hardware stores. While businesses classified as retail trade firms account for, on average, slightly more than half of total taxable sales, sizable portions of taxable sales are generated by service establishments, electric and gas utilities, wholesalers, telephone and cable companies, and manufacturers.

⁽D) Denotes disclosure suppression

Regional Nonfarm Wage and Salary Employment* 1998 to March** 2000



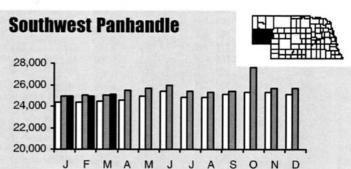
Note to Readers

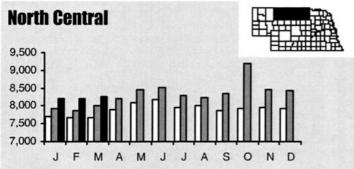
The charts on pages 8 and 9 report nonfarm employment by place of work for each region.

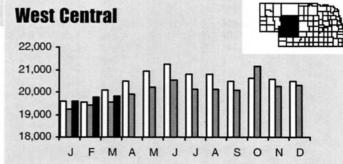
1998

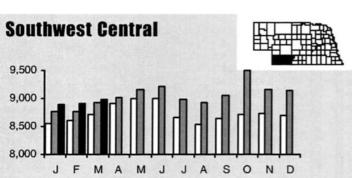
1999

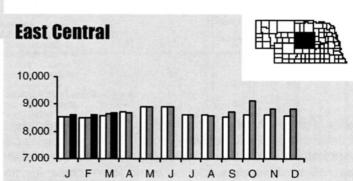
2000



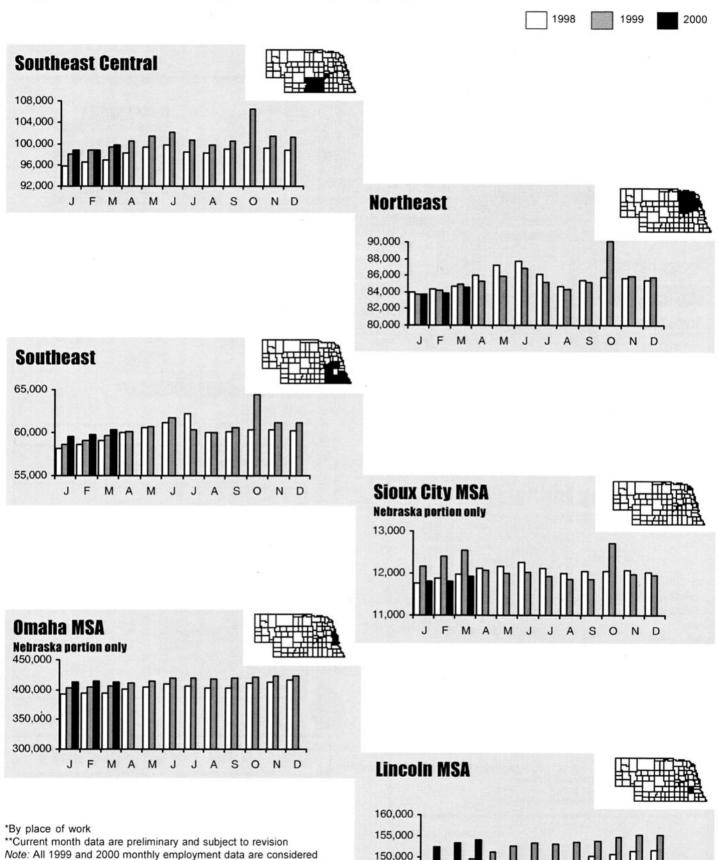








Regional Nonfarm Wage and Salary Employment* 1998 to March** 2000



145,000

140,000

MAM

JJ

S

ON

A

Business in Nebraska (BIN)

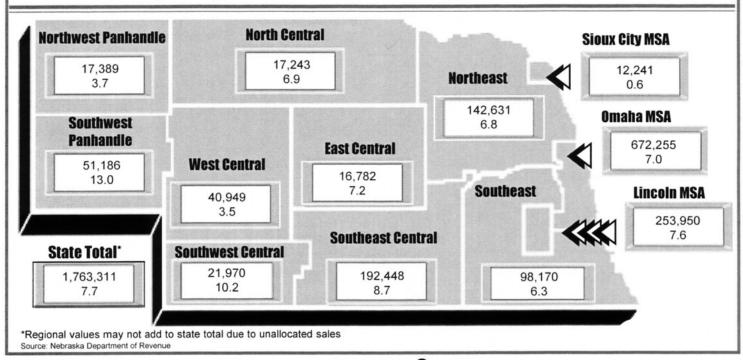
of Labor in mid-2000.

estimates until benchmarked. Data shown for 1999 and 2000 are the

most current revised estimates available. Final benchmarked monthly data for 1999 are expected to be released by the Nebraska Department

Source: Nebraska Department of Labor, Labor Market Information - Kathy Copas and Tammy Johnson

March 2000 Regional Retail Sales (\$000) YTD Change vs Yr. Ago



State Nonfarm Wage & Salary Employment by Industry*

| | March | |
|--|---------|--|
| | 2000 | |
| | | |
| Nonfarm Emp (W&S) | 887,298 | |
| Construction & Mining | 41,645 | |
| Manufacturing | 117,136 | |
| Durables | 56,461 | |
| Nondurables | 60,675 | |
| TCU** | 57,774 | |
| Trade | 211,281 | |
| Wholesale | 55,540 | |
| Retail | 155,741 | |
| FIRE*** | 61,195 | |
| Services | 242,005 | |
| Government | 156,262 | |
| | | |
| *By place of work | | |
| **Transportation, Communication, and Utilities | | |
| ***Finance, Insurance, and Real Estate | | |
| Source: Nebraska Department of Labor, Labor Market Information | | |

Note: All 2000 monthly employment and labor force data are considered estimates until benchmarked. Data shown for 2000 are the most current revised estimates available. Final benchmarked monthly data for 2000 are expected to be released by the Nebraska Department of Labor in mid-2001.

Consumer Price Index

Consumer Price Index - U* (1982-84 = 100) (not seasonally adjusted)

| | | % Change | Change |
|-------------|-----------------|---------------|--------------------------------|
| | <i>May</i> 2000 | vs Yr. Ago | vs Yr. Ago (inflation rate) |
| All Items | 171.3 | 3.1 | 3.1 |
| Commodities | 149.2 | 3.3 | 3.5 |
| Services | 193.6 | 3.0 | 2.9 |

*U = All urban consumers Source: U.S. Bureau of Labor Statistics

State Labor Force Summary*

March 2000

VTD %

Labor Force 932,690 Employment 908,821 Unemployment Rate 2.6

*By place of residence

Source: Nebraska Department of Labor, Labor Market Information

County of the Month

Banner Harrisburg - County Seat

License plate prefix number: 85

Size of county: 747 square miles, ranks 30th

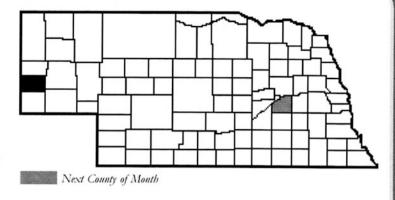
in the state

Population: 878 in 1998, a change of 3.1

percent from 1990

Per capita personal income: \$11,075 in 1997, ranks 87th in the state

Net taxable retail sales (\$000): \$1,726 in 1998 change of -12.4 percent from 1997 Unemployment rate: 2.5 percent in Banner County, 2.7 percent in Nebraska for 1998



| | State | Banner County |
|------------------------------|---------|------------------|
| | | |
| Nonfarm employment (1998)1: | 875,352 | 90 |
| (wage & salary) | (percen | t of total) |
| Construction and Mining | 4.8 | 10.0 |
| Manufacturing | 13.6 | (D) |
| TCU | 6.4 | (D) |
| Wholesale Trade | 6.2 | (D) |
| RetailTrade | 18.0 | (D) |
| FIRE | 6.6 | (D) |
| Services | 27.2 | (D) |
| Government | 17.2 | 76.7 |
| (D) = disclosure suppression | | |

Agriculture:

Number of farms: 220 in 1997; 200 in 1992; 212 in 1987

Average farm size: 2,029 acres in 1997; 2,038 acres in 1992

Market value of farm products sold: \$48.8 million in 1997 (\$221,591 average per farm); \$36.1

million in 1992 (\$180,475 average per farm)

 $Sources: U.S.\ Bureau of the Census, U.S.\ Bureau of Economic Analysis, Nebraska Department of Labor, Nebraska Department of Revenue.$

¹By place of work

a board

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Basic Needs Estimates (cont'd)

Health care: Good health is a central component of an adequate standard of living. Therefore, health insurance is viewed as a necessity for parents, as well as children, because parents who are not able to prevent or treat their own health problems will not be able to work to support their families. Given the current set of health insurance options, the optimal health coverage for the working-age population in the U.S. is employer sponsored health coverage. It generally is cheaper than nongroup policies, is a more efficient way to provide insurance, and is less likely to impose exclusions for preexisting conditions. Because family budgets typically consider what income is sufficient for a family with at least one full-time worker, most assume that the representative family will have employer sponsored health care. This study assumes that all family types are covered by employer provided health insurance with employee co-payments.

Clothing and household items: Clothing and household items are widely accepted as necessary expenses. Itemized consumer expenditure data from the 1998 Consumer Expenditures Survey (CES) from the U.S. Department of Labor, adjusted for 1999 prices and modified for metro and nonmetro areas of Nebraska, were used to develop budgets for Nebraska households.

Miscellaneous personal expenses, including minimal entertainment and recreation: Most basic family budgets include a limited allowance for miscellaneous expenses for personal care items and services such as cosmetics and haircuts, as well as for entertainment and recreation such as reading materials, video rentals, etc. A frugal allowance of 3 to 6 percent of the total of all other expenses was used for the Nebraska study, depending on the size of the family unit.

Renter's insurance: Many basic family budgets include renter's insurance as part of miscellaneous expenses. It was treated separately in this study because it can be easily calculated from insurance industry reports and because it is likely to be cut when income does not meet budget. The cost of a basic renter's insurance policy provided by American Family Insurance was used for this cost estimate.

Telephone: Most analysts agree that a telephone is an essential item in a basic needs budget. Immediate access to a telephone is essential for possible emergency calls, especially for families with children. An annual budget estimate for minimum telephone expenses was determined from the 1999 Annual Report of Telecommunications published by the Nebraska Public Service Commission.

Taxes: Because the purpose of a family budget is to assess how much a family requires for meeting basic needs and because taxes reduce a family's ability to consume basic goods, taxes should be included in a family budget. A large share of a family's tax burden is from federal and state income taxes and federal payroll taxes. Other taxes such as property and sales taxes also are important; but, they are already included in other budget expenditures such as rent, telephone, transportation cost, clothing, etc. Federal and Nebraska income tax rates were used to calculate taxes for each of the family unit types. Family units were assumed to have custodial care of the children and were assumed to take the standard income tax deduction allowed on federal and state income tax returns.

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