A. Nominating and Selecting College of Business Faculty Members for Professorships or Chairs

Endowed professorships and chairs are generally intended for faculty members who are both tenured and fully promoted. In some cases a faculty member who is not fully promoted may qualify for a professorship. Faculty may be nominated for endowed professorships or chairs as they become available in the College. The nomination and selection process would involve four steps:

1. The Dean would request recommendations from Department Chairs of faculty members who should be included in a pool of potential nominees for Professorships or Chairs. A recommendation would be based on the high quality of the academic productivity and sustained achievement of the faculty member over time. Faculty members can nominate themselves to be included in the pool with a request to a Department Chair, but the selection of the final nominee(s) rests with the Department Chair. The Dean would solicit nominations on a periodic basis and only as necessary to provide a current pool of candidates suitable for professorships or chairs as they open in different academic areas.

2. The Dean would review the combined list of nominees from all Departments, taking into account recognition of deserving faculty members, funding commitments, resource constraints, or other considerations. The Dean also may nominate faculty members for the pool. The Dean would send a revised list of nominees to the Professorship Committee seeking further advice.

3. The Professorship Committee would review the potential nominees from the Dean and would make a recommendation to the Dean of who should remain in the pool.

4. As professorships and chairs became available, the Dean would fill them from the pool of recommended nominees. The final choice and selection from the pool would be left to the discretion of the Dean.

B. Re-appointment of College of Business Faculty Member to Current Professorships and Chairs

Faculty members holding current professorships or chairs are eligible for re-appointment. The following three steps outline the re-appointment process:

1. The Dean would contact faculty members holding existing professorships or chairs when their current appointment is near completion (by mid-semester of the last year of the appointment). The faculty members would be informed that their professorship or chair is up for review and renewal. Those faculty members who wish to be re-appointed would submit a special vita to the Dean focusing on the quality of their academic productivity and achievement since the time of the last appointment. The Dean would send this material to the Professorship Committee.

2. The Professorship Committee would review the vita and any other relevant material. Further consideration would be given to the scope of the academic career of faculty members and their contribution to the College over time. The Professorship Committee would make a recommendation to the Dean.
3. The Dean would make the final decision on re-appointment and inform the faculty member.

C. Appointment of Recruited Faculty Members to New Professorships or Chairs

The Dean may establish professorships or new chairs for specific purposes and with a designated academic area for the funding. The procedures followed would depend on the selection process.

1. If these new chairs or professorships are to be filled with existing College of Business faculty then the procedures described in item A above would apply.
2. If the new professorships or chairs are to be filled with new faculty recruited outside of UNL, then the search and recruitment would be conducted by the Department to which the professorship or chair is assigned. A condition for such a search would be that the Department recruit a faculty member who has a high level of academic achievement and performance suitable for a professorship or chair.
3. At an appropriate time during the recruitment process, the Dean would seek a recommendation from the Professorship Committee about the acceptability of the selected candidate for the professorship or chair.
4. The Dean would make the final selection decision for filling the professorship or chair.