REFERENCE INDICATORS FOR CoB ANNUAL FACULTY PERFORMANCE APPRAISAL

Evaluation of Research should consider both outcomes and activities such as:

Publications (including forthcoming), scholarly impact (targeted journals, citation analysis, best paper awards, etc.), submissions for publications, active research agenda, other research activity (grants, scholarly books, external funding, etc.).

Evaluation of Teaching should consider:

Overall student course evaluations in the context of the course (undergraduate vs. graduate, class size), student mentoring and supervision, UCARE, masters theses, etc.), student engagement outside the classroom (student organizations, study abroad, student group competitions, 399 or 996 courses, etc.), rigor of course syllabi and grading, other evidence of quality or impact of teaching (awards, course development, teaching innovations, etc.)

Evaluation of Service, outreach and professional engagement should consider:

Engagement in departmental, college and university committees and governance activities, engagement in professional conferences, refereeing activity and related activities, engagement in departmental and college student-related activities, engagement in other outreach activities (i.e., Board service, community service, etc.)

Evaluation of administration should consider:

Responsible steward of resources, successful completion of progress on administrative agenda, quality and impact of administrative efforts, clear and purposeful administrative agenda, administrative responsibilities are performed in a timely manner, administrative responsibilities are performed in an efficient manner, works effectively with others to achieve progress
CoB ANNUAL FACULTY PERFORMANCE APPRAISAL
DEPARTMENT CHAIR EVALUATION

Faculty Member _________________________________ Rank _________________________

Evaluation Scale:
5 – Outstanding
4 – Very Good
3 – Good
2 – Needs Improvement
1 - Unsatisfactory

Overall Performance Rating _____

Research _______Overall Research Rating Allocation of Effort _____
(appraisal for most recent 5-year period)

*Here list and comment on research*

Teaching _______Overall Teaching Rating Allocation of Effort _____

*Here comment on teaching*

Service and Outreach _______Overall Service Rating Allocation of Effort _____

*Here comment on service*

Administration _______Overall Administration Rating

*Here comment on administration*
AACSB Faculty Classification

_____ Scholarly Academic  _____ Practice Academic  _____ Scholarly Practitioner
_____ Instructional Practitioner  _____ Other

Proposed Allocation of Effort for Next Academic Year:

Research __________

Teaching __________

Service and Outreach __________

Administration __________

Summary and Suggestions – Progress toward tenure/promotion

Comments of Faculty Member

Faculty Member ________________ Date ________________

Department Chair ________________ Date ________________

4/2016