



UNIVERSITY OF NEBRASKA-LINCOLN
COLLEGE OF BUSINESS ADMINISTRATION

NEW FACULTY

2015



DONDE ASHMOS PLOWMAN

**James Jr. and Susan Stuart
Endowed Dean
College of Business
Administration
University of Nebraska–
Lincoln**

**is pleased to announce
the appointments of
16 new faculty**

2015-16 NEW FACULTY

RESEARCH FACULTY

Ozgur Araz

Assistant Professor of
Business Analytics

Julian Atanassov

Assistant Professor of Finance

Christina Carnes

Assistant Professor of Management

Keith Czerney

Assistant Professor of Accountancy

Jake Messersmith

Associate Professor of Management

Jonathan O'Brien

Associate Professor of Management

Joel Owens

Assistant Professor of Accountancy

Jennifer Ryan

Associate Professor of
Supply Chain Management

Liyang Wang

Assistant Professor of Finance

Biyu Wu

Assistant Professor of Accountancy

PROFESSORS OF PRACTICE

Marijane Hancock

Associate Professor of Practice
in Management

Christopher Mann

Assistant Professor of Practice
in Economics

Majid Nabavi

Assistant Professor of Practice
in Business Analytics

John Osiri

Associate Professor of Practice
in Management and Director of
International Business

Roberto Stein

Assistant Professor of Practice
in Finance

Charles Waterson

Assistant Professor of Practice
in Management



OZGUR ARAZ

Assistant Professor of
Business Analytics

Dr. Ozgur Araz joins CBA from the University of Nebraska Medical Center where he was an assistant professor in the College of Public Health. He received his Ph.D. in industrial engineering from the Ira A. Fulton Schools of Engineering at Arizona State University. He was also a postdoctoral fellow at the Center for Computational Biology and Bioinformatics at The University of Texas at Austin. His research interests include complex systems modeling and simulation, Bayesian statistics, stochastic modeling and heuristics.

Araz's published research includes "A GA Based Decision Support System for POD Allocation and Staffing Optimization" in *Production and Operations Management* and "Simulation Modeling for Pandemic Decision Making: A Case Study with Bi-criteria Analysis on School Closures" in *Decision Support Systems*.



JULIAN ATANASSOV

**Assistant Professor of
Finance**

Dr. Julian Atanassov comes to CBA from the Lundquist College of Business at the University of Oregon where he was an assistant professor in finance. He received his Ph.D. in finance from the Stephen M. Ross School of Business at the University of Michigan. His research interest is in corporate finance and includes the areas of corporate governance, capital structure and technological innovation.

Atanassov's recent publications in the *Journal of Finance* include "Do Hostile Takeovers Stifle Innovation? Evidence from Antitakeover Legislation and Corporate Patenting" and "Labor and Corporate Governance: International Evidence from Restructuring Decisions."



CHRISTINA CARNES

Assistant Professor of
Management

Dr. Christina Carnes received her Ph.D. in management from the Mays Business School at Texas A&M University in 2015. Her research interests include competitive dynamics, governance and family influence, resource-based logic, innovation, organizational decline and distress and strategic entrepreneurship.

Carnes' article "Familiness and Innovation: Resource Bundling as the Missing Link" appeared in *Entrepreneurship Theory and Practice*. She co-authored the paper "Competing from the Boardroom: How the Board Affects a Firm's Competitive Dynamics" with Dr. Christopher Tuggle, assistant professor of management at UNL, and others which was named best paper finalist in 2014 for the *Academy of Management Best Paper Proceedings*. Her dissertation is titled "Fetching Top Dollar: How a Target Firm's Competitive Action Repertoire Impacts Acquisition Premiums."



KEITH CZERNEY

Assistant Professor of
Accountancy

Dr. Keith Czerney earned his Ph.D. in accountancy from the University of Illinois Urbana-Champaign in 2015. His research interests include audit reports, financial statement disclosure, initial public offerings and financial distress.

Czerney co-authored, “Does Auditor Explanatory Language in Unqualified Audit Reports Indicate Increased Financial Misstatement Risk?” in *The Accounting Review*. His dissertation is titled “Are Voluntary Internal Controls-Related Audit Report Disclosures Informative in IPOs?”



JAKE MESSERSMITH

Associate Professor of
Management

Dr. Jake Messersmith comes to CBA from the University of Nebraska at Kearney where he was an associate professor of management. Prior to UNK, he was an assistant professor of management and entrepreneurship at George Washington University. He received his Ph.D. in management from the University of Kansas. His research interests include human capital utilization, firm strategy and innovation in growth-oriented new ventures.

Messersmith's research has been published in top journals including "Turnover at the Top: Top Management Team Departures and Firm Performance" in *Organization Science*, "Walking the Tight Rope: An Assessment of the Relationship Between High Performance Work Systems and Organizational Ambidexterity in High-Tech SMEs" in the *Academy of Management* and "Unlocking the Black Box: Exploring the Link Between High Performance Work Systems and Performance" in the *Journal of Applied Psychology*.



JONATHAN O'BRIEN

Associate Professor of
Management

Dr. Jonathan O'Brien joins CBA from the Lally School of Management at Rensselaer Polytechnic Institute in Troy, New York, where he was an associate professor of strategic management. He previously served on the faculties at the University College of Dublin and at the University of Notre Dame. He received his Ph.D. in management from the Krannert School of Management at Purdue University. His research focuses on the governance of strategic assets.

O'Brien's research is widely published, most recently in the *Strategic Management Journal*. These articles include "How Capital Structure Influences Diversification Performance: A Transaction Cost Perspective," "Reciprocity and R&D Search: A Behavioral Theory Perspective Applied to a Communitarian Context" and "Customer Capabilities, Switching Costs and Bank Performance." He currently serves on the editorial boards of the *Strategic Management Journal* and the *Journal of Management Studies*.



JOEL OWENS

Assistant Professor of
Accountancy

Dr. Joel Owens received his Ph.D. in accounting from the Darla Moore School of Business at the University of South Carolina in 2015. His research focus is on judgement and decision making related to auditing and financial reporting.

His dissertation is titled “Audit Partner Selection.” In 2014, Owens was named an American Accounting Association/Deloitte/J. Michael Cook Doctoral Consortium Fellow. He was also awarded the prestigious University of South Carolina Presidential Doctoral Fellowship from 2011-15.



JENNIFER RYAN

Associate Professor of
Supply Chain Management

Dr. Jennifer Ryan comes to CBA from the Rensselaer Polytechnic Institute in Troy, New York, where she was an associate professor in industrial and systems engineering. She received her Ph.D. in industrial engineering from the Department of Industrial Engineering and Management Sciences at the McCormick School of Engineering at Northwestern University. Her research interests are in the areas of inventory and supply chain management with a focus on coping with uncertainty and the role of information and information sharing in supply chains.

Ryan's research has been published in top journals including "Supply Contract Design for Competing Heterogeneous Supplies under Asymmetric Information", "Competition and Coordination in Online Marketplaces" and "Price and Service Competition in an Outsourced Supply Chain" in *Production and Operations Management*. Her industrial experience includes stints with Sears, Roebuck and Company, Tucker Alan Inc., the American Medical Association and Lewin-VHI, Inc.



LIYING WANG

Assistant Professor of
Finance

Dr. Liying Wang earned her Ph.D. in finance from the Darla Moore School of Business at the University of South Carolina in 2015. Her research interests include corporate bonds, credit derivatives and corporate finance.

Her article titled “Capital Structure along the Supply Chain: How Do Customers Affect Corporate Leverage Decisions” was on the semifinal list for the Best Paper Award at the Financial Management Association International (FMA) conference in 2012. Wang’s dissertation is titled “The Impact of Unconventional Monetary Policies: Evidence from Corporate Credit Markets.”



BIYU WU

Assistant Professor of
Accountancy

Dr. Biyu Wu was awarded her Ph.D. in accounting from the University of Connecticut in 2015. Her research interests include financial reporting quality, securities regulation, initial public offerings and auditing.

Wu authored “Does SOX 404 Have Teeth? Consequences of the Failure to Report Existing Internal Control Weaknesses” in *The Accounting Review*. Her dissertation is titled “Do IPOs Face Higher Accounting-Related Litigation Risk? Evidence from Restatements.” Wu was also named an American Accounting Association/Deloitte/J. Michael Cook Doctoral Consortium Fellow in 2012.



MARIJANE HANCOCK

Associate Professor of
Practice in Management

Dr. Marijane Hancock earned her Ph.D. in community and human resources from the University of Nebraska–Lincoln and teaches courses in strategic management. Her research interests include business strategy, operations and supply chain management, management information systems and human resource management.

Hancock has a strong background in institutional research and planning and was associate director of science support services for the UNL Polar Ice Coring Office where she helped secure \$19.8 million in grants and contracts including from the National Science Foundation.



CHRISTOPHER MANN

Assistant Professor of
Practice in Economics

Dr. Christopher Mann earned his Ph.D. in economics from the Culverhouse College of Commerce in the Manderson Graduate School of Business at the University of Alabama in 2015. His research interests include health care economics, public economics and finance, labor economics and econometrics.

Mann's dissertation is titled "Baumol's Disease and Health Care Inflation."



MAJID NABAVI

Assistant Professor of
Practice in Business
Analytics

Dr. Majid Nabavi earned his Ph.D. from the University of Nebraska–Lincoln College of Business Administration in management. He comes to CBA from Bellevue University where he was an associate professor in the College of Business. His research interests include business logistics systems analysis, business systems and information management and logistics management.

Nabavi’s dissertation is titled “Integrating Information Resources in Supply Chains: A Simulation Study of Delivery Performance and Resource Utilization.”



JOHN OSIRI

Associate Professor of
Practice in Management
and Director of
International Business

Dr. John Osiri joins CBA from Washington State University where he was a clinical assistant professor of international business and entrepreneurship as well as director of faculty-led study abroad programs in Spain and France. He received his Ph.D. in bioanalytical chemistry from Louisiana State University and post-doctorate in international business and entrepreneurship from the Warrington College of Business Administration at the University of Florida. His research interests are concerned with new venture creation, commercialization of technology and the interplay between culture and innovation.

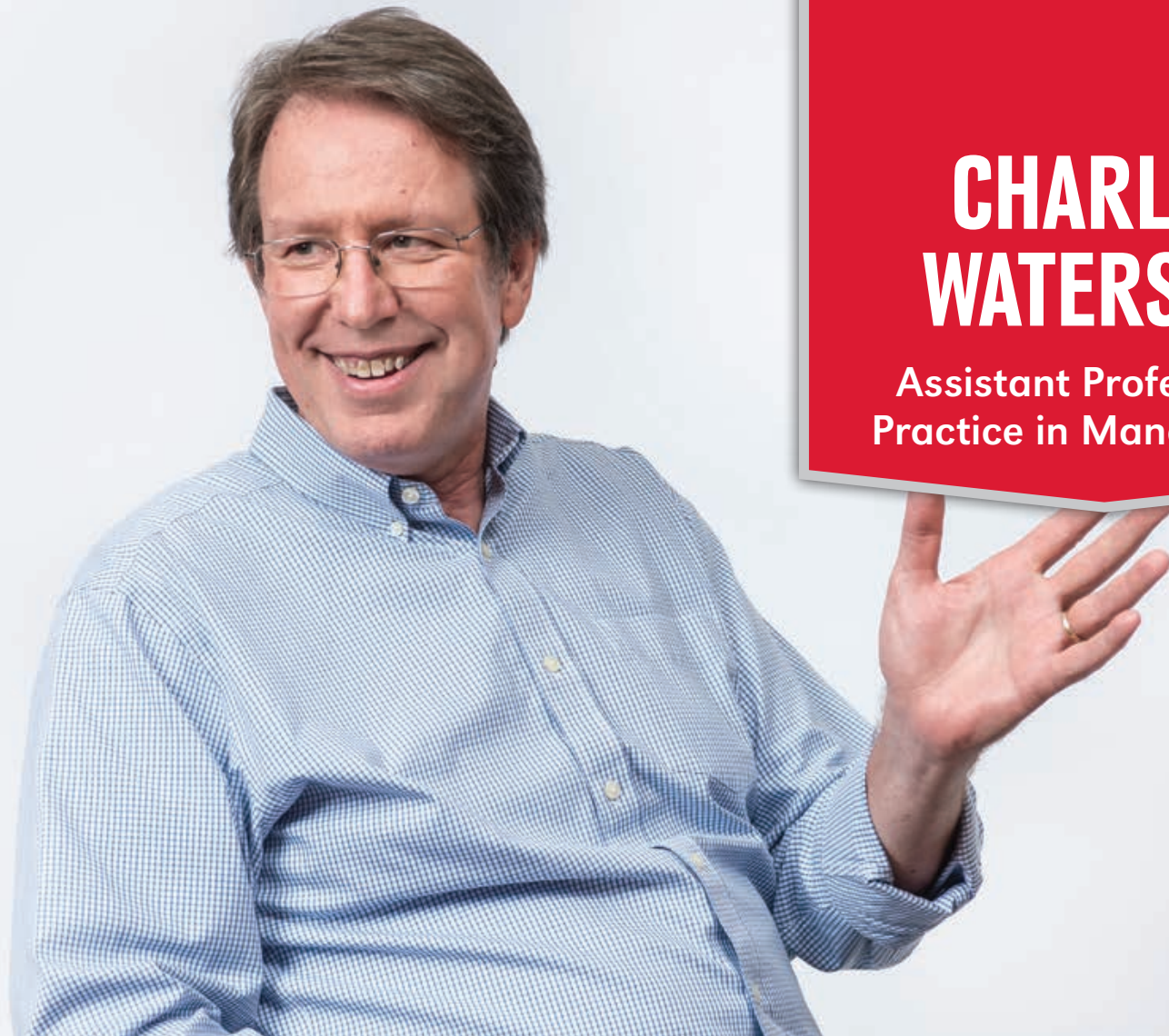
Osiri has also been selected to participate in the 2016 Harvard Institute for Higher Education at Harvard University. He is the author of *Unleashing Your Idea: Steps to a Successful Start* and *Entrepreneurial Marketing: Creating a Customer Base*. He currently serves as membership director of the Academy of International Business-West and editor of the *International Journal of Entrepreneurship*.



ROBERTO STEIN

Assistant Professor of
Practice in Finance

Dr. Roberto Stein received his Ph.D. in finance from the A.B. Freeman School of Business at Tulane University in 2012. Prior to his appointment at UNL he was a visiting assistant professor in finance at the Warrington College of Business Administration at the University of Florida. His research interests include portfolio investment strategy and performance evaluation, empirical asset pricing and behavioral finance, developing and applying novel simulation and statistical and econometric techniques.



CHARLES WATERSON

Assistant Professor of
Practice in Management

Charles Waterson joined the College of Business Administration Department of Management faculty as a lecturer in 2014 and frequently teaches courses in entrepreneurship. Prior to joining CBA he was a visiting instructor in management at Marquette University. With a background in engineering, he worked in private industry for over 20 years. He earned his M.S. in engineering from the University of Arizona. His research interests include technology and innovation management, development and evolution of organizational capabilities and technology-based entrepreneurship.

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