The following policies apply to international business (IB) majors and global leadership (GL) minors (global immersion requirement only) who are graduating in 2022 through May 2023.

1. **Global Immersion Requirement**
   Students graduating in August or December 2022 or May 2023, and cannot travel abroad due to COVID-19, will complete the IB Medallion program. Students needing BSAD 491 may take a 400-level international course in the College of Business or an approved course related to global business. Students should:
   i. Complete BSAD 070 Form; IB Director will approve course and Medallion level requirement.
   ii. GL minors must earn a bronze medallion. IB majors must earn a silver or gold medallion, depending on weeks needed to fulfill the 13 required weeks abroad. Number of weeks have been allotted to each Medallion level: Bronze (1-4 weeks); Silver (5-8 weeks); Gold (10-12 weeks); Platinum (13 weeks or greater). As in pre-COVID times, students can combine multiple experiences (e.g. virtual study abroad plus Medallion), and we will honor a total of 12 weeks, if necessary.
   iii. Mikki Sandin will provide hidden course number and directions for enrollment.

2. **Language Requirement**
   Students graduating in August or December 2022 or May 2023, and cannot travel abroad to learn a foreign language due to COVID-19 should:
   i. Enroll in language courses offered online through UNL
   ii. Enroll in language courses offered online through other institutions
   iii. Learn a language using online platforms for free or for a fee (e.g. duolingo.com)
   iv. Combine any mixture of i, ii, or iii to reach the required 8-credit hour equivalent, keeping in mind that 45 contact hours or “learning hours” is equivalent to a 3-credit hour course
   v. Complete the BSAD 071 Form listing all the language courses and/or lessons, their credit hours, and when you wish to take them. The IB Director will review and pre-approve them.
   vi. Mikki Sandin will provide hidden course number and directions for enrollment if needed (non-UNL language courses).

3. **Internship Requirement**
   Students who are graduating in August or December 2022 or May 2023, and cannot secure an international internship due to COVID-19 should complete at least one of the following:
   i. Find a US-based internship (in-person or remote, paid or unpaid)
   ii. Enroll in an experiential course (e.g. MRKT490, rsimon2@unl.edu)
   iii. Solve a Case from a company or Harvard Business School (jkosiri@unl.edu)
   iv. Participate in an online company project through an organization offering the experience for free or for a fee (e.g. Canduit - greg@canduit.co or IAU - jessica.calhounf@iau.edu)
   v. Complete the BSAD 072 Form; IB Director must approve before starting one of the options.
   vi. Mikki Sandin will provide hidden course number and directions for enrollment.

*Contact Director of International Business, Dr. Kalu Osiri, for any questions or concerns at jkosiri@unl.edu*