



International Business “COVID-19” Policies for Fulfilling Global Immersion, Language, and Internship Requirements (Date: Modified on April 14, 2021)

The following policies apply to international business (IB) majors and global leadership (GL) minors (global immersion requirement only) who are graduating in 2021 through May 2022.

1. Global Immersion Requirement

Students graduating in August or December 2021 or May 2022, and cannot travel abroad due to COVID-19, will complete the IB Medallion program. Students needing BSAD 491 may take a 400-level international course in the College of Business or an approved course related to global business. Students should:

- i. Complete **BSAD 070 Form**; IB Director will approve course and Medallion level requirement.
- ii. GL minors must earn a bronze medallion.
IB majors must earn a silver or gold medallion, depending on weeks needed to fulfill the 13 required weeks abroad. Number of weeks have been allotted to each Medallion level: Bronze (1-4 weeks); Silver (5-8 weeks); Gold (10-12 weeks); Platinum (13 weeks or greater). As in pre-COVID times, students can combine multiple experiences (e.g. virtual study abroad plus Medallion), and we will honor a total of 12 weeks, if necessary.
- iii. Mikki Sandin will provide hidden course number and directions for enrollment.

2. Language Requirement

Students graduating in August or December 2021 or May 2022, and cannot travel abroad to learn a foreign language due to COVID-19 should:

- i. Enroll in language courses offered online through UNL
- ii. Enroll in language courses offered online through other institutions
- iii. Learn a language using online platforms for free or for a fee (e.g. duolingo.com)
- iv. Combine any mixture of i, ii, or iii to reach the required 8-credit hour equivalent, keeping in mind that 45 contact hours or “learning hours” is equivalent to a 3-credit hour course
- v. Complete the **BSAD 071 Form** listing all the language courses and/or lessons, their credit hours, and when you wish to take them. The IB Director will review and pre-approve them.
- vi. Mikki Sandin will provide hidden course number and directions for enrollment if needed (non-UNL language courses).

3. Internship Requirement

Students who are graduating in August or December 2021 or May 2022, and cannot secure an international internship due to COVID-19 should complete at least one of the following:

- i. Find a US-based internship (in-person or remote, paid or unpaid)
- ii. Enroll in an experiential course (e.g. MRKT490, rsimon2@unl.edu)
- iii. Solve a Case from a company or Harvard Business School (jkosiri@unl.edu)
- iv. Participate in an online company project through an organization offering the experience for free or for a fee (e.g. Conduit - greg@conduit.co or IAU - jessica.calhounf@iau.edu)
- v. Complete the BSAD 072 Form; IB Director must approve before starting one of the options.
- vi. Mikki Sandin will provide hidden course number and directions for enrollment.