









Greetings from the School of Accountancy! I hope this edition of The Nebraska Ledger finds you healthy and prosperous.

The Greek philosopher, Heraclitus, is best known for his doctrines of universal flux (that things are constantly changing) and the unity of opposites (that opposites coincide). He is often quoted as saying "the only thing that is constant is change." Change can be embraced or resisted, but it's going to happen. The UNL School of Accountancy is seeing constant change and we welcome it. Changes are occurring in enrollments, funding models, faculty, curricula and modes of delivering curricula, to name a few. Many examples of change are presented in this edition of The Nebraska Ledger.

You will see an article on enrollment growth in the College of Business Administration (CBA) on page 4. Embedded within the CBA enrollments are a one-year increase in accounting undergraduate enrollments of 5.4 percent and a five-year increase of 16 percent. For graduate accounting students, the enrollment increases are 18.4 percent and 12.5 percent, respectively.

The current CBA building, at roughly 100 years old, will be replaced with a new state-of-theart facility to be built at the corner of 14th and Vine Streets with completion expected in 2016. An architect's rendering of the new building can be found on page 5.

Our faculty is growing and you can read about our most recent hire, Jean Riley-Schultz. With a recent generous gift endowed by the Lienemann family, our faculty will continue to grow. A search is currently ongoing to fill this chaired position.

Scholarship and fellowship awards are at an all-time high. More than \$500,000 is awarded annually to CBA students. Additionally, the School of Accountancy provides over \$100,000 to accounting students. The names of all accounting student awardees are printed in this publication.

I hope you will enjoy these stories of change as well news about our Ethics Program (pages 6-7), Junior Advisory Board (page 20), past Beta Alpha Psi Presidents (pages 17-19), student learning experiences (page 14 & 24) and other stories.

Please respond using the alumni update form to let us know about changes in your life. We enjoy hearing from alumni and look forward to your response.

Best wishes,

aul Shoemaker

Paul Shoemaker Director School of Accountancy









University of Nebraska-Lincoln

Chancellor Harvey Perlman

Dean Donde Ashmos Plowman

> **Director** Paul Shoemaker

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ENROLLMENT UP BIG AT UNL COLLEGE OF BUSINESS ADMINISTRATION

ean Donde Plowman announced a 25.4 percent increase in first-time freshmen enrollment in the College of Business Administration (CBA) this fall. The numbers buck the trend across the University of a 1.6 percent decrease in overall enrollment and reverse a 16-year trend.

"These numbers not only show the second largest increase in the last 16 years in CBA, but also reverse a five-year downward trend in new freshmen," Plowman said. "We have 567 first-time freshmen who are pursuing a major in business."

First-time transfer students in CBA also increased 15.8 percent. Plowman said new programs, activities and promotional efforts, including an improved and expanded website, and numerous contacts with students and their families were key to providing new students with not only the information they needed, but also a feeling of being part of a greater community when visiting the college.

"One of our most successful efforts in building community with new freshmen has been our CBA sunglasses, which new students received at New Student Enrollment if they follow me on Twitter and liked CBA on Facebook. Then they post photos in their sunglasses throughout the year. It's a great way for them to start to know each other," Plowman said. "Whether they see each other in the Union or downtown, they know they are from CBA when they see the red and black glasses."

The sunglasses were just one part of the recruitment and marketing plan for new students. Assistant Dean for Undergraduate Programs D'vee Buss and Executive Director of Communications and Marketing Sheri Irwin-Gish worked with their own staffs, admissions, faculty, CBA staff members and even alumni to build on the CBA community idea.

"We are being much more proactive about asking students to come be a part of the CBA experience. D'vee and Sheri and their staffs have worked together to lead this charge. Faculty, staff and students have also helped by emailing and calling prospective students, and talking to students and their parents when they are in the building. We believe all these efforts help make them want to be a part of CBA," said Plowman.



Dean Donde Plowman with sophomore Sam Meier of Hartland, Wisc. (left) and senior Elaine Ji of Suzhou, China (right)



Kathleen Farrell, senior associate dean and Sam Allgood, economics



Michele Walker '97, member of the School of Accountancy Advisory Board, and her husband, Scott





REGENTS APPROVE NEW COLLEGE OF BUSINESS ADMINISTRATION BUILDING

Architectural rendering of the new CBA building on the southeast corner of 14th & Vine

The Nebraska Board of Regents approved plans for a new \$84 million College of Business Administration building, making way for one of the most significant events in the history of the college, and largest academic building project in recent history at UNL.

The 240,000 square-foot building will be located at 14th and Vine streets, just north of Kauffman Academic Residential Center. The building will be built through private donations and is scheduled for completion in January 2016.

The Regents approval of the building coincided with a 25.4 percent first-time freshmen enrollment increase and 15.8 percent transfer increase at the college this fall. The increase of students, which reversed a 16-year negative trend, supports

Dean Donde Plowman's vision to build a nationally recognized college of business.

"Building a state-of-the-art facility will help us attract world class faculty and students, and will help us establish a major footprint in the Big Ten, home to some of the best public business schools in the world. To continue to achieve our enrollment goals, we need state-of-the-art facilities and more room to teach more students," Plowman said. "The new building will provide all of the things needed so our students graduate from CBA best prepared for the modern work force."

The building will also help meet the goals set by Chancellor Harvey Perlman to increase enrollment at the university by 5,000 students in the next four to five years.

"Building a state-of-the-art facility will help us attract world class faculty and students and will help us establish a major footprint in the Big Ten." -Dean Donde Plowman



FORMER ALCOA EXEC BILL O'ROURKE TALKS ETHICS TO CBA STUDENTS

E avesdropping on business deals at the airport, accepting extravagant gifts from clients, having a coworker display a Confederate flag in the work place - these are just a few of the ethical issues that were discussed with UNL College of Business Administration students at the Fall 2012 Ethics Day Lecture given by Bill O'Rourke, former president of Alcoa-Russia and current director of the ethics program, at the Palumbo-Donahue School of Business at Duquesne University.

O'Rourke, speaking to a packed house of close to 1,800 at the Lied Center for Performing Arts, emphasized to students the importance of recognizing ethical issues they will face during their business careers.

"Many people run into situations and they aren't even aware there are implications in the area of business ethics," O'Rourke said. "That's why teaching business ethics and integrating it into all of the courses is important. We have the opportunity to educate the next generation to recognize when they are faced with an ethical issue." O'Rourke presented a step-by-step approach to confronting unethical behavior in the work environment.

"After you recognize that you have an issue, the first item on the list is to gather the facts."

Then O'Rourke emphasizes having a plan for discerning the available options, checking your gut, acting and reviewing the process. O'Rourke believes that failing to take action is often the biggest mistake that occurs.

"If you don't act, that's acting. When you have an ethical situation, you really have to face up to it. Otherwise, people will perceive that you're condoning the unethical behavior."

"Mr. O'Rourkes' examples and advice in seeking your 'true north' -- the ethical point on your moral compass -- are ones we will all remember," said Dr. Janice Lawrence, director of the CBA business ethics program.

The business ethics presentation was presented by the College of Business Administration in partnership with State Farm Insurance, the corporate sponsor. John Christensen, representing State Farm, introduced the program, emphasizing State Farm's commitment to ethics.



BUSINESS ETHICS PROGRAM RECEIVES BOOST FROM STATE FARM INSURANCE

Better equipping students with business ethics skills and decision-making is the focus of a \$15,000 grant from State Farm Insurance to the College of Business Administration.

The grant made to the University of Nebraska Foundation bolsters the college's Ethics for Business Leaders Program and enables it to publish a business ethics booklet and create a code of ethics reference card for students. The college also held an ethics lecture last fall that was sponsored by State Farm.

Janice Lawrence, director of the business ethics program and associate professor of accountancy, said support from State Farm will enable the college's 3,500 students to improve their decision-making skills and become better prepared to assume future leadership roles.

"Our focus is on strengthening the ethical leadership skills of our students, and this generous gift from State Farm provides many ways to enhance ethics education," Lawrence said. "The issues faced by today's business leaders are complex, and ethics discussions need to go beyond theory. This partnership provides opportunities for students to examine the ethical dilemmas faced in day-to-day business situations."

Dean Van Loon, State Farm vice president-operations, said the company is proud to partner with the university in developing tomorrow's leaders.

"State Farm is proud to support the UNL College of Business Administration," he said. "We applaud the passion CBA students bring to becoming tomorrow's business leaders and are pleased to help them enhance their understanding of and respect for the important role ethics plays in business."

To help facilitate the goal of producing ethical business leaders, the college announced a new online business ethics scroll at the recent Business Ethics Program speaker event featuring Diann Cattani. Students can endorse the ethics code by visiting the Business Ethics Program web page and signing their names electronically.



Scholarships Awarded to Students in Master of Professional Accountancy Program

JOHN T. & JANICE K. CONNOR SCHOLARSHIP Douglas Roland

JEFFREY & MARGARET CURTISS FELLOWSHIP

Kevin Stubbs, Nicholas Linke, John Kampfe, Bradley Wittler, Christopher Wagner, Adam Fritz, Bradley Vankat, Kristina Oria, Noah Bieber, Kyle Steffensmeier, Sam Barg, Kimberly Zarybnicky, Jacob Jensen

DELOITTE & TOUCHE FELLOWSHIP

Alison Wedermyer, Laura Poots, Kristina Oria, Kristen Seda, Lauren Ernst, Lindsey Kluver

PCAOB SCHOLARSHIP

Bailey Pink

CHARLES WILLIAM FOWLER FELLOWSHIP

Charles Hoskins, Santosh Khanal, Stephen Lambert, Tarron Hecox, Lan Gao, Nathan Cech, Benjamin Theye, Connor Jensen, Courtney Wells, Thomas King, Travis Holl, Morgan Klipp

JOHN & NOREEN GOEBEL ENDOWED SCHOLARSHIP Richard Kalisek

KURTIS AND JILL KRENTZ FELLOWSHIP

Carolyn Schorgl, Morgan Klipp, Andrew Steffensmeier

GLENN W. MOOBERRY SCHOLARSHIP

Erica Lam, Fang Fang, Ted Elliott, Wen Zhu

Scholarships Awarded by the Foundation of The Nebraska Society of Certified Public Accountants

2011: Cody Zavadil, Sam Barg, Kimberly Zarybnicky, Jacob Jensen, Ashley Steffensmeier, Kyle Steffensmeier, Bryan Broekemier, Laura Poots, Kristen Seda

2012: Carolyn Schorgl, Courtney Wells, John Stastny, Benjamin Theye, Michael Thielen, Stephen Lambert, Erica Lam, Tarron Hecox, Bailey Pink, Lindsey Kluver

Scholarships Awarded to Undergraduate Students Majoring in Accounting

AWARDED TO UNDERGRADUATE STUDENTS MAJORING IN ACCOUNTING BY CBA

ALLAN & BARBARA SOSHNIK MEMORIAL FUND SCHOLARSHIP

Derek Sutton, Kyle Kaluza, Whitney Schumacher, Skylar Galloway

BEDNAR FAMILY SCHOLARSHIP FUND *Jacob Bell*

BENJAMIN F. MARSHALL MEMORIAL SCHOLARSHIP

Brette Gebers, Sarah Sirotkin, Nicholas Troxel, Kristin Vankat, Siying Yang, Aaron Jank, Philip Palomaki, Luke Linder, Cody Powers, Seth Mangels, Kyla McGregor, Sze Ling Yap, Adam Smith, Daniel Kistler, Tobias Burge, Daniel Dugan, Conner Tiefenthaler, Rohan Sohi, Derek Tiggelaar, Benjamin Kaup

ROBERT D. LUTH MEMORIAL GRADUATE FELLOWSHIP Spencer Colony

THOMAS J. BIAGINI SCHOLARSHIP

Amanda Andersen, Gordon Meldrum, Bryan Broekemier, Alyssa Mach, Spencer Colony, Justice Coffey, Andrew Steffensmeier

ROGER E. & JERI K. SMITH ACCOUNTANCY SCHOLARSHIP

Lucas Jeratowski, Tessa Bright, Rachel Manning, Eric Wright, Richard Lurk II, Gennie Shucard, Ashley Steffensmeier, Alyssa Mach, Kristen Seda, Andrew Steffensmeier

ANNE KINDER PORTER & WILLIAM LAURIE PORTER ENDOWED SCHOLARSHIP/FELLOWSHIP Bradley Wittier, John Shurtliff, Michael Thielen, Joel Jacox

SCHOOL OF ACCOUNTANCY SCHOLARSHIP FUND Nathan Cech

SCHLEIGER FELLOWSHIP

Marcus Cech, Alyssa Mach, Kimberly Zarybnicky, Cody Zavadil, Jacob Jensen, Alex Wachholtz, So-Jin Yu, Scott Stepanek, Bryce Burrows, Sean Hoesing, Thomas King, Lucas Jeratowski, Gennie Shucard, Stephen Lambert, Joseph Higer, Miseon Lee, Amanda Sambasile, Shuang Xu, Benjamin Chandler, Jacob Pane, Richard Lurk II, Scott Harms, Giao Nguyen, Logan Ohs, Raeann Snyder, Gordon Meldrum, Lan Gao, John Shurtliff, Joel Jacox, Nathan Cech

CBA SCHOLARSHIP

Karissa Wilcox, Kyja Omdahl, Jeffrey Oatman, Britta Bergman, Tessa Lane, Katy Steffensmeier

CECIL AND JAN WALKER SCHOLARSHIP -BUSINESS ADMINISTRATION Dakota Christensen, Sadid Carrillo

CHARLES AND ALAIRE BARKES SHIELDS SCHOLARSHIP

Katelyn Vrtiska, Cody Powers, Whitney Michael, Christine Ochsner

CINDY AND STEVE DEVOE CBA SCHOLARSHIP Cheney Neesen

CLARK G. CARPENTER FUND SCHOLARSHIP Seth Wiedel

CONRAD SCHLEICH SCHOLARSHIP Brette Gebers, Cheney Neesen

DANA F. COLE ACCOUNTANCY AWARD SCHOLARSHIP Whitney Michael, Katelyn Vrtiska

DAVID S. MCINTIRE SCHOLARSHIP Emilie Workentine, Armando Becerril, Nicholas Troxel, Amanda Keys, Jeffrey Sheets, Katelyn Vrtiska, Steven Nebbia, Scott Gaebler, Juexuan Lu

DELOITTE & TOUCHE FUND FOR EXCELLENCE SCHOLARSHIP Adam Smith

DR. EDWARD B. SCHMIDT MEMORIAL SCHOLARSHIP Senad Topalovic

DR. R. LYNN GALLOWAY SCHOLARSHIP Noah Watson, Michael Lemon

DR. RAY O. AND THELMA PETERSON SCHOLARSHIP Elise Nelson, Sarah Werner

EDWARD R. WELLS MEMORIAL SCHOLARSHIP Dakota Christensen

ESTELLA LINK IRWIN MEMORIAL SCHOLARSHIP Nicholas Troxel

EUGENE C. DINSMORE SCHOLARSHIP Oscar Orellana, Jacob Bell, Aaron Jank

EUGENE C. REED AND KATHRYN SLAUGHTER REED MEMORIAL SCHOLARSHIP Adam Smith

FREDA ANN BRITTENHAM EXCELLENCE SCHOLARSHIP Katelyn Vrtiska, Cory Weiner

GENEVIEVE SACK PHILLIPS CBA SCHOLARSHIP

David Cargill, Renae Hatch, Kyle Kaluza, John Stastny, Wesley Skillett, Phillip Sanks, Kara Leachman, Charles Maurer

GILBERT AND MARY ELLEN KUFAHL SCHOLARSHIP Emilie Workentine, William Lanik

GULLIFER-WISBEY MEMORIAL SCHOLARSHIP Joshua Willnerd

HAROLD R. SALISBURY MEMORIAL SCHOLARSHIP Mallory Heim

HERBERT & EVELYN CASEY SCHOLARSHIP Whitney Michael, Jeffrey Oatman

HOLLMAN INTERNATIONAL STUDIES Emilie Workentine, Steven Getzfrid, Adam Karavas, William Lanik

HOWARD P. AND ARVELLA F. DOERR HONORS SCHOLARSHIP Adam Smith

HUPKA FAMILY STUDENT SUPPORT FUND April Kalinski, Amalia Barber

JACOB H. IMIG SCHOLARSHIP IN PUBLIC ACCOUNTING Joshua Willnerd

JAMES L. TASSLER MEMORIAL SCHOLARSHIP Mallory Heim, Karissa Wilcox, Kristin Vankat

JAMES W. SEARLE SCHOLARSHIP Armando Becerril

JOHN AND SUSAN HOPPE SCHOLARSHIP Adam Smith

JUDSON O. BURNETT SCHOLARSHIP Oscar Orellana, Nicole Timmerman, Scott Sunderman, Dakota Christensen

KARL ARNDT MEMORIAL SCHOLARSHIP Cory Weiner

KIFFIN SCHOLARSHIP Bret Bayne, Charles Maurer

KOCH DISCOVERY SCHOLARSHIP *Whitney Michael, Seth Mangels*

LESTER & MAXINE PANKONIN FUND SCHOLARSHIP Nicholas Troxel

LEWIS STEWART AND BETTY CLARK JOHNSON CBA SCHOLARSHIP Amanda Keys, Steven Nebbia

MARK T. & MARGARET LOWE SEACREST SCHOLARSHIP Sadid Carrillo

MERLE D. BAUER & MIRIAM CALDWELL BAUER UNL CBA SCHOLARSHIP/FELLOWSHIP FUND Benjamin Kaup

MORRIS I. BERVIN SCHOLARSHIP Jeffrey Sheets

NED B. EASTLACK MEMORIAL SCHOLARSHIP Kristen Wittmuss

PETER & ELIZABETH SOMMERHAUSER CBA SCHOLARSHIP Whitney Michael, Justin Hiemer

PHILLIP G. JOHNSON MEMORIAL FUND SCHOLARSHIP Jeffrey Rosno

R. PARKER & MARCIA S. EASTWOOD SS/FS - CBA SCHOLARSHIP

Janelle Rickstrew, Armando Becerril, Lindsay McElhose, Mallory Heim, Kaitlyn Kudron, Jeffrey Sheets, Kristine Fiala, Eric Hess, Andrew Madsen, Scott Gaebler

RICHARD E. POCRAS SCHOLARSHIP *Nicole Timmerman* **ROBERT & GAYLE JONES SCHOLARSHIP FOR CBA** *Trevor Schuessler, Aaron Jank, Sarah Werner*

ROBERT & LORANE PHILLIPS SCHOLARSHIP *Lindsay McElhose*

ROBERT AND JOSEPHINE KOUDELE SCHOLARSHIP

Shaila McAfoos, Wesley Skillett, Bret Bayne, Alexandra Gardner, Dakota Christensen, Morgan Hahn, Michael Lemon, Whitney Schumacher, Sadid Carrillo, Valerie Brinkley

ROBERT CHALMERS GRAHAM SCHOLARSHIP - CBA Brette Gebers

ROBERT HARRIS FOREIGN STUDIES SCHOLARSHIP Schalise Vancura, Valerie Brinkley, April Kalinski

SHULER-MILLS SCHOLARSHIP Justin Stootsberry, Aaron Jank

VESTA MAWE MEMORIAL FUND SCHOLARSHIP Nicole Timmerman

WALLACE ROBERTSON MEMORIAL SCHOLARSHIP Christine Ochsner, Joshua Willnerd, Juexuan Lu

43 Accountancy Alumni Pass the CPA Exam

Congratulations to the 43 UNL alumni who successfully passed all parts of the Uniform Certified Public Accountant Examination.

Michael Arens, Bradford Ashley Jr., Matt Baker, Brandon Baker, Daniel Baldwin, Michael Barr, Ryan Bourlier, Adam Briese, Melissa Brown, Qinghua Dong, Emily Dwornicki, Parvina Esanbaeva-Kleen, Jessica Frerichs, Adam Fritz, Jedidiah German, Matthew Goldsmith, Brock Herley, Kyle Hofelt, Elizabeth Hoy, Amanda Ilse, Zachary Jelinek, Michael Jensen, Jordan Jurgens, Tyler Kaps, Kevin Kuzelka, Amanda Landolt, Christopher Lowry, Jon Morton Jr., David Muehling, Daniela Myers, Jamie Naber, Katie Nath, Jeffrey Pavlik, Laura Poots, Tami Prochaska, Taylor Pugh, Peter Ruhl, Lisa Sypal, Daniel Titchener, Matthew Warren, Cassandra Weitzenkamp, Katie Whitaker, Patrick Witt





Jean Riley-Schultz Assistant Professor of Practice in Accounting

Jean Riley-Schultz has spent over 25 years studying, working and teaching in the field of accountancy, with a focus in financial accounting. This fall she joined the College of Business Administration as a new professor of practice at the School of Accountancy.

Earning her MPA from the University of Nebraska-Lincoln, she worked at Deloitte & Touche participating in audits and specializing in financial institution and corporate tax solutions. She eventually moved to Wells Fargo Bank and was promoted to vice president, working on compliance issues with the Securities and Exchange Commission, the Federal Reserve Bank and other key financial legislation in the state of Nebraska.

"As I reminisce about what I wanted to be when I grew up, it was a teacher," Riley-Schultz said. "Although I went a long route to get here with more than a few detours, here I am achieving my childhood dream. I am thrilled to be an assistant professor of practice. I have a great respect for the profession of accounting and look forward to sharing this knowledge with students."

She is particularly excited to be at the School of Accountancy during this dynamic time of growth.

"We are at an exciting time with the upcoming new building, the growth of faculty and entering the Big Ten conference. I am delighted and honored to be a contributor to our future successes."

Riley-Schultz became a certified public accountant in 1991. She has professional affiliations with both the Nebraska Society of Certified and Public Accountants and the American Institute of Certified Public Accountants.



LIENEMANN FAMILY GIFTS A CHAIR IN ACCOUNTING

t age 92, the oldest active certified public accountant in Nebraska knows the power of numbers. Delmar "Del" Lienemann Sr. also knows the power in them and believes it is impossible to know too many people.

"You never know when somebody you meet might be the person who leads you into something very important in life. That has happened to me all my life," Lienemann said.

For example, consider the series of people he met en route to finding his wife. When he visited UNL to find a place to live, the Lutheran student minister suggested he visit the Beta Sigma Psi fraternity.

"I knocked on the door of the fraternity house and Harry Kammerlohr '42 (from Dade's City, Fla.) answered the door. I had met him at the World's Fair in Chicago, because he and my brothers were the youngest people on the tour. That's how I got into the fraternity," Del explained.

Later, he went on a double date with another fraternity brother. The women they were dating were from the Alpha Psi Delta sorority.

"I asked my friend if he was going to call his date, Charlotte, back. He wasn't sure, so I told him I would give him a week and then I would call her," Del said. The fraternity brother never called her and Del married Charlotte in 1944. Thus, they began their life adventure, which included raising seven children. They include: Dan, Denise, Diane, Dorothy, Doug, Del Jr., and David, who died at age 15 from a brain tumor in 1968. All are UNL alumni and the three sons are also CBA graduates.

"Growing up in a large family was a lot of fun. We have a very strong faith life, and our desire to participate and support various community projects and organizations were learned through my parents," Denise Lienemann Scholz said.

After graduating from UNL in 1941 and working a few years, Del Sr., bought his own accounting office in 1945 in downtown Lincoln. Less than a year later, he purchased a gift shop for Charlotte to manage after she graduated from nursing school at UNO. The two Lienemann businesses were integral in how he met his biggest client and good friend, Ethel Abbott.

"One of my tax clients needed the financial documents from Prairie Airways and they had no books. He wanted me to visit the manager out there and offer my help," Del said.

Del went to Prairie Airways, which was owned by Chris and Ethel Abbott. He looked at their documents, "told them what they needed to do," and a few days later, a woman came to visit him at his office. It was Ethel. They visited and when she left, he had the job of a lifetime. "Chris' office was above the gift shop. Every Saturday at noon, he would come down and visit with me about business in the world. I learned a lot from that. Ethel told me he liked to get a younger person's philosophy of life," Del said.

His work for the Abbotts expanded to include Rocket Air Services in Omaha, a radio station in Shenandoah, Iowa, to eventually managing all of Ethel's accounts.

Del also became the President and CEO of the Ethel S. Abbott Charitable Foundation, which was created to provide grants that benefit the Lincoln, Omaha and Western Nebraska areas. When Ethel died in 1992, her \$22 million estate was left to the foundation.

The Abbott Foundation has made contributions to organizations like the Red Cross, Folsom Children's Zoo, Lincoln Public Schools,

the University of Nebraska Foundation and many others. One of the most prominent gifts was \$2.6 million for the development of the Abbott Sports Complex in northeast Lincoln.

Other members of the Lienemann family

are also members of the Abbott Foundation Board. Son Doug, who is the chief financial officer at Midwest Steel Works, Inc., in Lincoln, also serves on the College of Business Advisory Board. "Dad has always been very charity-oriented and taught us that. Over the years, he has encouraged many of his clients to also adopt a charitable focus in their lives. He has helped clients develop a number of other private foundations similar to the Abbott Foundation," Del Jr. said.

Del Sr., continues to work out of the D.A. Lienemann CPA firm in Lincoln. An active volunteer throughout his career, he is chair of the Lincoln Symphony Foundation Board. He has been recognized nationally as the International Sertoman of the Year, and the national fraternity of Beta Sigma Psi named its highest award after him, the Lienemann Achievement Award.

Also listed in Who's Who in the Midwest, America and the World, one of the latest honors for Del is his family's decision to endow a faculty chair in the School of Accountancy at CBA in his name.

> "The gift from the Lienemann family will impact the School of Accountancy by helping us build a world class faculty and deliver a first class accounting education to our students. Del told me that his education enabled him to manage numbers well, which led him to help others in this

community and this state. This gift will be an example so that others can do the same," said Dr. Donde Ashmos Plowman, James Jr. and Susan Stuart Endowed Dean.

The Lienemann family with their University of Nebraska diplomas (left to right): Denise, Dorothy, Diane, Charlotte, Del Sr., Del Jr., Dan and Doug.



"You never know when somebody you meet might be the person who leads you into something very important in life."

SENIOR SHARES KEY TO SUCCESS

hen Rohan Sohi started at the UNL College of Business Administration, his strategy for success was a simple one – get involved.

"Participating gives you the opportunity to develop the skills necessary to thrive once you near the end of your college career. If we aren't using our time in college to gain experience and network with peers, professors and professionals, then we are falling behind the curve," Sohi said.

A senior accounting and finance major, Sohi has been very involved in Enactus, the student organization formerly known as Students in Free Enterprise (SIFE).

"Enactus allowed me to apply academic concepts to real-life situations," Sohi said. "Enactus conducts entrepreneurial-based outreach projects for communities in need. These projects made my time at CBA meaningful and helped me learn the basics of being in business."

Sohi helped manage a university online surplus sales business run by Enactus students, called SIFE Sales, that helps raise money for entrepreneurial outreach projects. His experience in Enactus also prepared him for his internship last summer at the Federal Reserve Bank of Kansas City.

"The interview questions for the internship were behavioral based. They asked me to explain how I would handle certain situations. The projects and leadership roles I took on with Enactus were very beneficial during this process," Sohi said.

This spring he will gain experience with the Deloitte accounting firm as an audit intern before graduating in May. He plans to become a certified public accountant and earn a master's degree in professional accountancy.

"Becoming a CPA will teach me about different companies and the industry as a whole," he said.

By gaining a greater understanding of the business world, Sohi believes it will also show him how he can practice the spirit of giving back to others that he learned through Enactus.

"Eventually, I would like to work in India and be part of the country's economic growth and industrialization," Sohi said. "Whether on the public or private side, I would like to help my ethnic culture reach its economic potential."





FRAUD EXAMINATION STUDENTS LEARN ASSESSMENT SKILLS ON REAL WORLD PROJECT

ccountancy students taking the Fraud Examination class at the UNL College of Business Administration are not only learning what it takes to perform a fraud risk assessment – they're actually doing one in class. The service learning module of the course gives students the opportunity to perform a fraud risk assessment of internal controls for a local non-profit organization. This lets the students practice what they learn in the classroom and at the same time give back to the community.

Dr. Janice Lawrence, the instructor of the class and director of the CBA Business Ethics program, believes service learning is a win-win for everyone.

"There have been a rash of frauds that have occurred locally in small non-profits," Lawrence said. "These small groups often don't have the resources to hire an audit or personnel to separate their financial activities as they should. So our accounting students are taking what they learn in class, and then performing an assessment and providing suggestions to strengthen the internal controls of a local not-for-profit."

Scott Stepanek, an MPA student from Papillion, Neb., was one of the students tasked with making the final class presentation to the non-profit that students were assessing this semester. He explained how the team approach helped everyone learn the entire process that it takes to complete a comprehensive review. "We broke the assessment up into the different parts of the fraud review," Stepanek said. "One group wrote the letter to the organization, one group interviewed the client, one group identified the weaknesses, one group identified solutions and the last group that I'm in will present it to the president of the organization we are trying to help."

The students noted that without this experience many of them would not be as prepared to perform a fraud risk assessment professionally.

"It's been really good to get hands-on experience, because for most of us this is what we want to go on and do in our careers," said Rachel Heeney, an MPA student from South Sioux City, Neb. "I never had any fraud or auditing experience, so everything we did was important for me to learn."

Lawrence reiterated the importance of the risk small organizations are under when they don't have the ability to audit, or knowledge to fully segregate all of their own activities.

"Fraud is, unfortunately, way too common in small organizations," Lawrence said. "When you're dealing with a small non-profit, fraud can threaten their very existence. Our students are giving back to the community by helping these small groups that can't afford to have a full audit, and the students learn a lot in the process."

School of Accountancy Advisory Board



School of Accountancy Advisory Board (left to right) front row: Richard Petersen, Financial Reporting Advisors, LLC; Janet Labenz, Labenz & Associates, LLC; Kirk Hovendick, Labenz & Associates; Carrie Weber, Arbor Bank; Mike Boeka, Valmont Industries, Inc.; Paul Shoemaker, UNL School of Accountancy; Ronald Nebbia, Lutz & Company; Tony Urban, McGladrey's State and Local Tax Practice; Michele Walker, Minneapolis Financial Services Industry; Amy Ryan, Deloitte & Touche LLP; Amy Johnson, BKD, LLP; Robert Kehm, Lifespace Communities, Inc.; Sue Wilkinson, Ameritas; Ralph Castner, Cabela's, Inc.; Paul Pettinger, retired; John Uhrich, retired



One of the most visible leadership positions for accounting students is president of the Delta Omicron (UNL) Chapter of Beta Alpha Psi, the national honorary accounting fraternity. The president is a high-profile leader who is known by most accounting majors. Surprisingly, no documentation was maintained in the School of Accountancy on past Beta Alpha Psi members or activities. Therefore, efforts were made to compile a list (see below left) through the collective memory of the faculty. These individuals were contacted and asked to send pictures from their college days, a current picture with family members and a short description of their journey in life since graduating from UNL. Those who responded provided the following information.

Year Served	Name	Grad Year	Other
1987-88	Debra Cosgrove	1988	MPA 1989
1988-89			
1989-90	Jonell Warren Ziola	1991	
1990-91	Michelle Faris Cook	1991	
1991-92	Michael Seelhoff	1992	MPA 1993
1992-93	Aaron Sipherd	1992	MPA 1993
1993-94	Kendall Kliewer	1994	MPA 1995
1994-95	Matthew Brown	1995	
1995-96	Tim Paymal	1996	
1996-97	Ann Broyhill-Schram	1997	
1997-98	John Olenberger	1998	
1998-99	Jennifer Meyer	1999	MPA 2000
1999-00	Jill Trucke	1999	MPA 2000
2000-01	Tracy Landercasper Lockwood	2001	MPA 2002
2001-02			
2002-03	Melissa Johnson	2003	
2003-04	Amy Charter Shreck	2004	MPA 2005
2004-05	Dawn Hjorth Peekenschneide	r 2005	
2005-06	Nicole Hanson	2006	MPA 2009
			& JD 2009
2006-07	Walter Goracke	2007	
2007-08	Joshua Wortmann	2008	MPA 2009
2008-09	Caitlin Skrdla-Markwell	2009	MPA 2010
2009-10	Taylor Pugh	2010	MPA 2011
2010-11	Nolan Ingebrigtson	2011	
2011-12	Sean Girvan	2012	



Amy Charter Shreck

After graduation I joined BKD, LLP as an auditor in Lincoln. I became a CPA in 2007 and am currently an audit manager in Omaha serving primarily governmental and not-for-profit clients. I am a board member for Goodwill

Industries Serving Southeast Nebraska. My husband, Jason, and I got married in 2006 and our son, Garrett, was born in 2009. We have lived in Wahoo, Neb., since 2006 and recently built a new home there. This summer we took a family vacation to Virginia and Garrett saw the ocean for the first time. He loves to dig, so he was much more interested in the sand on the beach than the ocean.

Jill Trucke

In May of 2000, I graduated with my Masters of Professional Accountancy. I also sat for the CPA exam and received the top score in



Nebraska for that CPA exam. I immediately began my career as an auditor at Deloitte & Touche, LLP in the Nebraska practice and continue to work there today, leading audits and supervising staff. Being an auditor for Deloitte has given me the opportunity to learn about many different industries and work with many talented individuals. My husband, Shawn, and I have three children ages 2, 6 and 9 who keep us busy. I have appreciated Deloitte allowing me to have a flexible work arrangement since we had our first child. Over the years, I have been involved in Junior Achievement and also the Accounting Careers Committee with the Nebraska Society of CPAs. Currently, my focus for community involvement is in our church and children's school.

BIETCA AILPIHIA IPSII IPASTT IPIRIESIIDIENTTS



Nicole Hanson

After graduation, I completed a joint degree program at UNL to earn my juris doctor and master of professional accountancy in 2009. I was active in the Nebraska Law Review (Executive Editor), National Moot Court Team,

Delta Theta Phi (Vice Dean), Volunteer Income Tax Assistance Program (Coordinator), Order of the Coif, and Order of the Barristers and I graduated with the highest grade point average in my class. I am now an associate attorney at Fraser Stryker PC LLO in Omaha, where I focus on business and corporate law—forming

new companies, helping companies navigate day-to-day legal issues, and buying/selling existing companies—in addition to employee benefits, estate planning and tax law. I represent clients ranging from small start-ups to large corporations. I am active in the UNL



CBA Young Alumni Board (Chair), the Omaha Jaycees, the DECA Business Partnership Network and a variety of charitable organizations.



Tracy Landercasper Lockwood

After graduation, I accepted a job with KPMG in the Omaha audit department. I worked with a mix of clients with the majority of my

time spent in the software industry. In 2008, I married a fellow UNL College of Business Administration alum (finance major), David Lockwood. Shortly afterwards we moved to Indianapolis, Ind., where I continued to work in audit with KPMG until 2012. In 2011 we had our first child, Landon, a beautiful baby boy. The following year, I left KPMG as a senior manager and accepted a position

as the controller of the Archdiocese of Indianapolis, where I'm currently employed. I also serve as the Board Treasurer for the Indianapolis Art Center, an organization whose mission is to make art accessible to the entire community.





Tim Paymal

After graduation, I started my career with Deloitte & Touche LLP in the audit function. I primarily served the financial services industry. After eight years at Deloitte an opportunity came

along at Lindsay Corporation. I left Deloitte as an Audit Senior Manager and accepted the position of Corporate Controller at Lindsay Corporation. Lindsay Corporation provided an opportunity to get exposure to international business and manufacturing. After 3 years I was promoted to Vice President and Chief Accounting Officer for the Company. About a year ago I took an operational role with Lindsay Corporation as VP of Finance – Irrigation. In May 2012, I obtained an MBA from the University of Nebraska at Omaha. My wife and two children reside in Omaha and enjoy outdoor activities that include boating and camping.

Dawn Hjorth Peekenschneider

Following graduation, I became a tax consultant at Deloitte in Lincoln. After I had been there for three years, their Lincoln office combined with



Omaha, and I began work in the tax department at BKD in Lincoln. This past May, after six years in public accounting, I accepted a position as a financial analyst at Cabela's World's Foremost Bank. Through the years I have participated in Junior Achievement several times. I also



become involved with NOVA (one of Lincoln's chapters of Business Professional Women) and served on that board as Public Relations

Chair for a year. Following that term, I was given the opportunity to join the board of the Lincoln Community Playhouse and have now served for two years (including one year as treasurer). I married my husband, Brent, in May 2010. We spend most of our spare time going to concerts, participating in church activities, and camping.



Caitlin Skrdla

I graduated from the MPA program in May 2010 and spent the summer studying for the CPA exam. At the end of the summer I moved to the East Coast to start as an audit associate at the KPMG Philadelphia office. I enjoy the diverse mix of

clients I get to work with including public, non-public, and startup companies. This summer I was promoted to senior audit associate in the technology, media, and telecommunications practice. Although I sometimes

miss my hometown of Lincoln, I enjoy living in Philadelphia and experiencing the opportunities and excitement that surround you when living in a big city. When I have free time I like to explore the historical and cultural areas of Philadelphia and visit other nearby cities like New York.



BETTA ALPHIA PSI PAST PRESIDENTIS



Aaron Sipherd

Upon graduation with my M.P.A. from UNL in 1995, I started my career with Deloitte in the Lincoln office. After six months in the audit department

I transferred to the tax side and never looked back! I left Deloitte as a tax manager in 2000 to partner with another CPA to start a local CPA firm. In 2006, I ventured out to start my own CPA firm, Sipherd & Associates, CPA's PC in Lincoln focusing on tax related engagements. In 2009, I also formed a Registered Investment Advisory firm, Sipherd Wealth Management, LLC, to offer investment advisory services to my high net worth tax clients utilizing my CFP designation. I am married to Michelle, my wife of 18 years, and we have four kids ranging in age from 7 to 14.

Kendall Kliewer

After graduating from UNL in 1994, I spent two years with Dohman, Akerlund & Eddy, in Aurora, Neb. performing audit and tax services. I then spent five years with KPMG's audit practice in Lincoln, Neb., most recently as a senior manager. I also spent one year with TierOne Bank in Lincoln, Neb. I am currently vice president and controller of NorthWestern Energy in Sioux Falls, S.D., where I have been for the last 10 years. NorthWestern Energy is one of the largest providers of electricity and natural gas in the upper Midwest with more than \$1 billion in annual revenues. My wife, Cheryl, and I celebrated our 20-year anniversary in May. Cheryl is a registered dietitian and an avid photographer. We have two talented and beautiful teenage daughters. Peyton is 15 and Logan is 13.



Taylor Pugh

After graduating with a MPA in the spring of 2011, I spent the summer studying for the CPA Exam. I was relieved to pass all parts of the exam prior to starting full-time in the fall of 2011 at Lutz & Company, PC. I had previously completed an internship with Lutz and had a great experience. As a staff accountant, my main areas of focus are Audit, Client Accounting Services and Healthcare. I also assist with recruiting at



UNL by attending Beta Alpha Psi events including Meet the Firms and the Spring Banquet. After successfully completing my first busy season, I took a trip to Las Vegas with some of my co-workers and had a blast! When I'm not working, I enjoy attending Husker games in Lincoln, traveling to Kansas City to visit my boyfriend and attending my friends' weddings (as that seems to be my main social event these days).



Michael Seelhoff

After graduating from college, I went to work in the tax department at KPMG in Omaha.

Following more than six years at KPMG, I accepted a position in the tax department at Lutz & Company. After spending

one year there, I accepted a tax manager position with Sutherland Lumber in Kansas City and worked for that family-owned company for three years.

I accepted a position as tax manager for Dana F. Cole & Company and managed the Omaha office for four years. In 2008, I accepted a position with Bland & Associates in Omaha as a tax manager. My practice concentrates on working with business owners, high net worth individuals, and trust and estate taxation. I am currently in the Partner in Training Program at Bland & Associates.

In 2006, I married my wife Janet. We live in Southwest Omaha with our dog, Maggie.

SCHOOL OF ACCOUNTANCY JUNIOR ADVISORY BOARD CREATED

The School of Accountancy Advisory Board provides advice and counsel on curriculum issues, fundraising, assessment and other issues, and a link between the professional accounting environment and academia. The board is composed of individuals who are well established in their careers. This group, admittedly, is not the best group to provide input regarding current curricula needs or how to maintain contact with alumni using social media, for example.

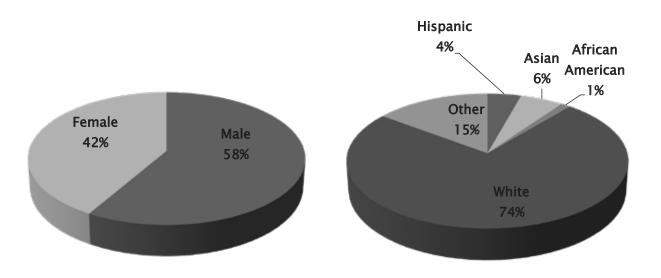
The School of Accountancy established a Junior Advisory Board comprised of young professionals who provide valuable input on issues, such as current curricula needs, student recruitment and young alumni initiatives.

The new board has 16 members who will serve a threeyear term and who graduated from UNL less than 10 years ago. During initial meetings, the junior board has provided input for improving student and alumni relations, the use of technology in the classroom and general curriculum feedback.

The inaugural members of this group are listed below.

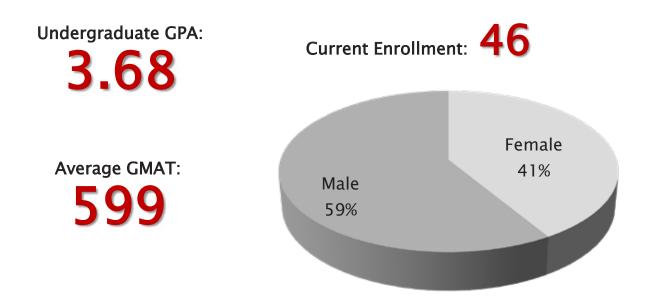
Name	City	State	Grad Year	Business	Position
Megan Breen	Washington	DC	2007 BS, 2009 MPA	PwC	Experienced Associate
Holly Dorathy	Omaha	NE	2004 BS, 2005 MPA	Northern Natural Gas	Manager, Acctg. and Reporting
Amanda Fanning	Ogallala	NE	2004 BS, 2005 MPA	Adams Bank & Trust	Deposit Compliance Officer
Sean Girvan	Houston	TX	2012 BS		
Jeff Heinrich	Columbus	NE	2006 BS	Pillen Family Farms	
Dan Hennings	Chicago	IL	2003 BS	Ernst & Young	Senior Manager
Jacob Hovendick	Omaha	NE	2009 BS, 2010 MPA	KPMG	Audit Senior Associate
Amanda Ilse	Omaha	NE	2010 BS, 2011 MPA	Deloitte	Audit Senior Assistant
Nolan Ingebrigtson	Sioux Falls	SD	2011 BS	Koch Industries	Accountant
Jacki Jacox	Omaha	NE	2009 BS, 2010 MPA	Deloitte	Audit Senior
Rachel Manning	Omaha	NE	2010 BS, 2012 MPA	Lutz & Co.	Staff Accountant
Anthony Pasternak	Omaha	NE	2003 BS, 2004 MPA	BKD	Manager
Taylor Pugh	Omaha	NE	2010 BS, 2011 MPA	Lutz & Co.	Staff Accountant
Amy Shreck	Wahoo	NE	2004 BS, 2005 MPA	BKD	Manager
Aaron Wiegert	Lincoln	NE	2004 BS, 2005 MPA	BKD	Manager
Lindsay Wietfeld	Chicago	IL	2004 BS, 2005 MPA	Deloitte	Manager

UNDERGRADUATE PROFILE: POPULATION DEMOGRAPHICS



Total current undergraduate enrollment: 486





DEGREES CONFERRED

Undergraduate Degrees Conferred

	May	August	December	Total Undergrad
2012	72	5	40	117
2011	62	14	52	128
2010	62	11	24	97
2009	58	11	24	93
2008	34	15	37	86
2007	48	15	31	94
2006	28	11	40	79

MPA Degrees Conferred

	May	August	December	Total Grad
2012	13	8	17	38
2011	14	11	12	37
2010	17	12	8	37
2009	14	9	7	30
2008	10	15	9	34
2007	11	9	10	30
2006	6	9	11	26

EMPLOYMENT UNDERGRADUATE AND MPA 12/11 - 08/12

TOP EMPLOYERS:

- BKD (8)
- Deloitte (7)
- KPMG (5)
- Koch Industries (3)
- McGladrey (2)
- Lutz & Company (2)
- Kennedy & Coe (2)
- HBE Becker Meyer Love (2)
- Sandhills Publishing (2)
- IRS (2)
- NE Dept of Revenue (2)

Undergraduate average starting salary:

MPA average starting salary:



Employment Self-Reported at time of Graduation

Employment status upon graduation:

292

- 37% of undergrads employed
 (37% were seeking higher education)
- 89% of MPAs employed

Of those employed...

- 75% of undergrads and 67% of MPAs were highly satisfied with the job obtained
- 83% of undergrads and 72% of MPAs were staying in Nebraska

RESIDENCE OF STUDENTS ENROLLED FALL 2012

Nebraska: 446

International: 30 California: 6 Colorado: 6 Illinois: 5 Kansas: 5 South Dakota: 5 Missouri: 5 Iowa: 4 North Dakota: 3 Texas: 3 Wisconsin: 3 Minnesota: 2 New York: 2 South Carolina: 1 Utah: 1 Michigan: 1

ALUMNI:

61% reside in Nebraska 0.4% reside internationally

WHERE GRADUATES REPORTED EMPLOYMENT UNDERGRADUATE AND MPA 12/11 - 08/12

UNDERGRADUATE (42 respondents):

Nebraska: 35Missouri: 1Oregon: 1Kansas: 3Mississippi: 1Texas: 1

MPA (25 respondents):

Nebraska: 18	Minnesota: 2	Illinois: 1	
Kansas: 2	Iowa: 1	Kentucky: 1	



FRESHMEN ACCOUNTANCY MAJOR CONNECTS IN THE NEW LEARNING COMMUNITY

helby Brown, a freshman accountancy major at the College of Business Administration, came from a family of doctors and lawyers. However, Brown decided she would try a different field after she took an accounting class in high school.

"I'm always up for a challenge," Brown said. "I did some research, and accounting sounded like something I would really enjoy."

A Centennial, Neb., native, Brown joined the new Business Connects Learning Community at CBA, which started in the fall. She takes courses, lives on the same floor and studies with fellow students as part of that community.

"We've visited six businesses through Business Connects, including some accounting firms," Brown said. "I really liked my visit to BKD."

The experience at BKD helped Brown conceptualize potential careers in auditing and taxes. She also learned something about how an accounting firm operates. "I learned that there's a lot more team work than I thought. The environment is so positive at BKD, and each person has their own part that they work on but they all help each other."

Brown was so impressed that even as a freshman she made sure she established an early contact with the firm.

"When I sent them my thank you I told them how much I liked their company and really made an effort to keep a connection open going forward."

Brown encourages prospective accountancy students to consider joining a learning community during their freshman year.

"We make a lot of connections with so many different businesses. It's much more than just living with a big group of people. I've made great friends and the undergraduate advising staff who work with us do an awesome job of preparing us for the future," she said.

BAILEY PINK RECEIVES PRESTIGIOUS PCAOB SCHOLARSHIP

The Public Company Accounting Oversight Board (PCAOB) awarded a \$10,000 scholarship to the University of Nebraska-Lincoln School of Accountancy. Student Bailey Pink of Omaha, Neb. was selected to be the first recipient of the prestigious award.

Funds generated from monetary penalties imposed by the PCAOB (under the Sarbanes-Oxley Act) are used for merit scholarships for accounting students. Those nominated must demonstrate aptitude in auditing and hold high ethical standards.

Pink is earning her master of professional accountancy (MPA) degree. As an undergraduate student, she was part of the UNL Honors Program and the very selective Jeffery S. Raikes School of Computer Science and Management. She has interned with Lutz & Company in Omaha and Koch Industries in Wichita, Kan.





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